

**NOTICE 1466 OF 2009****DEPARTMENT OF LABOUR****LABOUR RELATIONS ACT, 1995****APPLICATION FOR VARIATION OF REGISTERED SCOPE OF A BARGAINING  
COUNCIL**

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 58(1) of the Labour Relations Act, 1995, give notice that an application for the variation of its registered scope has been received from the **Hairdressing and Cosmetology Services Bargaining Council**.  
**(Semi-National)**

Particulars of the application are reflected in the subjoined table.

Any person may object to the application on any or all of the following grounds:

- (a) The applicant has not complied with the provisions of section 29 of the Act, read with the changes required by the context;
- (b) the sector and area in respect of which application is made is not appropriate; and
- (c) the applicant is not sufficiently representative in the sector and area in respect of which application is made.

Any person who objects to the application must lodge his/her written objection with me, c/o the Department of Labour, Laboria House, 215 Schoeman Street, PRETORIA, 0002 (Postal Address: Private Bag X117, PRETORIA, 0001), within 30 days of the date of this notice. A copy of the objection must be served on the applicant within the said period and I must be satisfied that a copy of the objection has so been served.

The applicant may respond to the objection within 14 days of the expiry of the 30-day period mentioned above and must satisfy me that a copy of the response has been served on the person who objected within the 14-day period.

#### TABLE

##### **Name and address of the applicant bargaining council**

Hairdressing & Cosmetology Services Bargaining Council ( Semi-National)  
15 Edward Street, Roodeport, 1724  
or P O Box 1963, ROODEPORT, 1725  
Fax No.: (011) 760 1274

##### **Date on which application was lodged**

11 April 2007

**Sector and area in respect of which the application is made:**

The Hairdressing and Cosmetology Trade as defined hereunder in the following areas:

- The Province of Gauteng **excluding** the Magisterial District of Cullinan, Pretoria and Wonderboom
- The Province of the Free State
- Magisterial District of Klerksdorp, Potchefstroom, Port Alfred, Humansdorp and Kimberley
- Magisterial Districts of East London, Port Elizabeth and Uitenhage.

**“Hairdressing and Cosmetology Trade”** means the trade in which employers and their employees are associated for the purpose of rendering hairdressing and cosmetology services in any establishment;

**“Cosmetology services”** means any one or more or a combination of the operations generally and usually performed by and known as the profession of beauty culturists or cosmeticians or cosmetologists or hairdressers, and includes but is not limited to the following operations:

**“Cosmetologist”** means a person who performs any one or more of the services usually performed by a manicurist or beauty culturist, including a cosmetologist or cosmetician who performs any one or more of the services referred to in the definition of the “cosmetology” below:

**“Cosmetology”** means any one or more of the services usually performed by a manicurist or beauty culturist, or cosmetologist in an establishment and includes, but is not limited to-

- (a) manicure, pedicure, nail technology, or the application of artificial nails or nail extensions, whatever the substance used including acrylic, fibre glass or gel;
- (b) eyebrow shaping and plucking including the application of false or artificial eyebrow and eyelashes;