
GOVERNMENT NOTICES
GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID

No. R. 838

14 August 2009

LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG: EXTENSION OF
AMENDMENT OF MAIN COLLECTIVE AGREEMENT TO NON-PARTIES**

I, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister of Labour, hereby in terms of section 31(2) of the Labour Relations Act, 1995, declare that the collective agreement which appears in the Schedule hereto, which was concluded in the Bargaining Council for the Meat Trade, Gauteng, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Trade, with effect from 24 August 2009 and for the period ending 30 June 2011.

MMS MDLADLANA
MINISTER OF LABOUR

No. R. 838

14 August 2009

WET OP ARBEIDSVERHOUDINGE, 1995

**BEDINGINGSRAAD VIR DIE VLEISBEDRYF, GAUTENG: UITBREIDING VAN WYSIGING
VAN HOOF KOLLEKTIEWE OOREENKOMS NA NIE-PARTYE**

Ek, MEMBATHISI MPHUMZI SHEPHERD MDLADLANA, Minister van Arbeid, verklaar hierby, kragtens artikel 31(2) van die Wet op Arbeidsverhoudinge, 1995, dat die kollektiewe ooreenkoms wat in die Engelse Bylae hiervan verskyn en wat in die Bedingingsraad vir die Vleisbedryf, Gauteng, aangegaan is en kragtens artikel 31 van die Wet op Arbeidsverhoudinge, 1995, bindend is op die partye wat die ooreenkoms aangegaan het, bindend is vir die ander werkgewers en werknemers in daardie Bedryf, met ingang van 24 Augustus 2009 en vir die tydperk wat op 30 Junie 2011 eindig.

MMS MDLADLANA
MINISTER VAN ARBEID

SCHEDULE
BARGAINING COUNCIL FOR MEAT TRADE, GAUTENG
COLLECTIVE AGREEMENT

made and entered into, in accordance with the provisions of the Labour Relations Act, 1995, as amended, between the

Meat Traders Association Gauteng

(hereinafter referred to as the "employers" or "employers' organisation"), of the one part, and

Meat Distributors and Allied Workers' Union South Africa (MDAWUSA)

Gauteng Meat Traders Employees' Union

(hereinafter referred to as the "employees" or the "trade unions") of the other part, being the parties to the Bargaining Council for Meat Trade Gauteng to amend the agreement published under Government Notice R 792 of 25 July 2008.

1. SCOPE OF APPLICATION OF AGREEMENT

(1) The terms of this Agreement shall be observed in the Meat Trade in the following Magisterial Districts :

Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonaria and the area within a 25 km radius of Church Square, Pretoria -

- (a) by all employers who are members of the employers' organization and
by all
- (b) employees who are members of the trade unions, and who are engaged or employed in the Meat Trade.

- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in this Agreement.
- (3) The provisions of clauses 1(1)(a) and (b), and 1A of this Agreement shall not be binding on non-parties.

1A. PERIOD OF OPERATION

This Agreement shall come into operation on such a date fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, as amended, and shall remain in force until 30 June 2011.

2. CLAUSE 2: DEFINITIONS

Substitute the undermentioned definitions in clause 2 with the following:

“master meat cutting technician, grade 1A” means an employee who -

- (a) performs the duties of a meat cutting technician;
- (b) may supervise the work of other employees; and
- (c) who is in possession of a Certificate in Meat Cutting issued by the Bargaining Council for Meat Trade indicating that he has qualified as a master meat cutting technician, grade 1A in a trade test performed by an examiner approved by the Council;

“meat cutting technician” means an employee who -

- (a) cuts up meat;

- (b) may convert meat carcasses or parts of carcasses into various portions for sale or separate pre-wrapping prior to the sale of such pre-wrapped portions;
- (c) may serve customers; except in the case of a meat cutting technician, grade II
- (d) may undertake any other work in an establishment;

“meat cutting technician, grade IB” means an employee who -

- (a) performs the duties of a meat cutting technician;
- (b) may supervise the work of other employees; and

“meat cutting technician, grade II” means an employee who, under the direction and control of a master meat cutting technician, grade IA or meat cutting technician, grade IB -

- (a) converts meat carcasses or parts of carcasses into various portions for separate pre-wrapping prior to the sale of such pre-wrapped portions;
- (b) may only perform such work for a period of three years, where after he shall be required to undergo a trade test performed by an examiner approved by the Council;

Delete the following definitions in clause 2:

“trainee meat cutting technician” means an employee who –

- (a) is undergoing a training course for meat cutting technicians in terms of the Council’s Training Scheme and Fund Agreement; and
- (b) may perform the duties of a meat cutting technician under the supervision of a master meat cutting technician, grade IA or a meat cutting technician, grade IB;

“trainee shop controller/supervisor” means an employee who -

- (a) is undergoing a training course for shop controller/supervisor in terms of the Council’s Training Scheme and Fund Agreement; and