
GENERAL NOTICE

NOTICE 1488 OF 2008

DEPARTMENT OF EDUCATION

CALL FOR COMMENT ON THE DRAFT REVISED HUMAN RESOURCE DEVELOPMENT STRATEGY-SOUTH AFRICA 2008

The Human Resource Development Strategy for South Africa (HRDS-SA) 2008 is hereby published for comments, attached as per schedule A.

Please note that the targets per annum, timelines, lead and supporting responsibilities attached to the Commitments, Strategic Objectives and activities will be finalized after consultation with the responsible government departments.

All interested persons and organizations are invited to comment on the strategy in writing and to direct their comments to:

The Director-General, Private Bag X895, Pretoria, 0001

For attention: **Mr E Sello**, fax no. (012) 312 5989, tel. no. (012) 312 6042, e-mail: **sello.e@doe.gov.za**

Kindly provide the name, address, telephone and fax numbers and email address of the person or organization submitting the comments.

The comments must reach the Department by **31 December 2008**.

The draft revised Human Resource Development Strategy for South Africa may also be obtained at: www.education.gov.za



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GRACE NALEDI MANDISA PANDOR, MP
MINISTER OF EDUCATION.

DATE: 24-11-2008

DRAFT REVISED HUMAN RESOURCE DEVELOPMENT STRATEGY (HRD-SA)

BACKGROUND

Government adopted the Human Resource Development Strategy for South Africa (HRDS-SA) in 2001.

Despite achievements in the implementation of the Strategy there were challenges which necessitated the review of the Strategy. The President affirmed the Human Resource Development Strategy as a central pillar for economic and social growth in South Africa in his 2005 State of the Nation Address. The President further outlined it as one of the government's Apex of priorities in his State of the Nation Address this year.

Cabinet mandated the Minister of Education on 31 August 2005 to provide leadership in revising the HRDS-SA, in collaboration with all the relevant Departments. The process of revising the HRDS-SA started in 2005 when a gap analysis of the current Strategy was conducted. A concept document towards an understanding of the role of HRDS-SA was developed and shared with relevant stakeholders.

A NHRD Task Team of the Skills Focus Group and the Economic Cluster was established in September 2007 to provide a platform for collaboration and participation in taking forward the process of revising the HRDS-SA. After an intensive research exercise this draft revised HRDS-SA, was produced.

There have been extensive consultations with officials from the relevant government departments, including the Departments of Labour, Trade and Industry, Science and Technology, Public Service and Administration, Communication, Home Affairs, Health, Social Development and Premiers Offices (PGDS's), as well as other relevant departments through the NHRD Task Team of the Skills Focus Group and the Skills Focus Group of the

Economic Cluster. Consultations were also held with the Economic and Social Clusters of Directors-General, National Treasury and Forum of South Africa's Directors-General.

The primary goal of the HRDS-SA is to contribute to human development. The Commitments, Strategic Priorities and interventions that make up the Strategy are explicitly designed to respond to economic, social and wider development imperatives.

Please note that the targets per annum, timelines, lead and supporting responsibilities attached to the Commitments, Strategic Objectives and activities will be finalized after consultation with the responsible government departments.

DRAFT

2008

Human Resource Development
Strategy for South Africa
2009 -2030



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