STATUTORY INSTRUMENTS

2016 No. 271

EMPLOYMENT TRIBUNALS

The Employment Tribunals (Constitution and Rules of Procedure) (Amendment) Regulations 2016

Made - - - -	*1st March 2016*
Laid before Parliament	*4th March 2016*
Coming into force - -	*6th April 2016*

The Secretary of State, in exercise of the powers conferred by sections 7(1) and (3ZB), 13(1) and (3), 13A(1) and (2A), and 41(4) of the Employment Tribunals Act 1996(**1**), makes the following Regulations:

Citation and Commencement

1. These Regulations may be cited as the Employment Tribunals (Constitution and Rules of Procedure) (Amendment) Regulations 2016 and come into force on 6th April 2016.

Amendments to Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

2.—(1) Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013(**2**) is amended as follows.

(2) At the beginning of the second sentence of rule 29 insert "Subject to rule 30A(2) and (3)".

(3) After rule 30 insert—

"**Postponements**

30A.—(1) An application by a party for the postponement of a hearing shall be presented to the Tribunal and communicated to the other parties as soon as possible after the need for a postponement becomes known.

(**1**) 1996 c.17; by virtue of the Employment Rights (Dispute Resolution) Act 1998 (c.8) industrial tribunals were renamed employment tribunals and references to "industrial tribunal" and "industrial tribunals" in any enactment were substituted with "employment tribunal" and "employment tribunals. Sections 7(3ZB), 13(3) and 13A(2A) were inserted into the Employment Tribunals Act 1996 by section 151 of the Small Business, Enterprise and Employment Act 2015 (c.26).

(**2**) S.I. 2013/1237, to which there are amendments not relevant to these Regulations