STATUTORY INSTRUMENTS

2015 No. 2065

TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Paternity Pay, Statutory Adoption Pay and Statutory Shared Parental Pay (Amendment) Regulations 2015

Made - - - -	*17th December 2015*
Laid before Parliament	*22nd December 2015*
Coming into force - -	*1st February 2016*

The Secretary of State makes the following Regulations in exercise of the powers conferred by sections 171ZJ(1) and (5), 171ZS(1) and (5) and 171ZZ4(1) and (5) of the Social Security Contributions and Benefits Act 1992(**1**). The Social Security Advisory Committee has agreed that proposals in respect of these Regulations need not be referred to it(**2**).

Citation and commencement

1.—(1) These Regulations may be cited as the Statutory Paternity Pay, Statutory Adoption Pay and Statutory Shared Parental Pay (Amendment) Regulations 2015.

(2) These Regulations come into force on 1st February 2016.

Amendments to the Statutory Paternity Pay and Statutory Adoption Pay (General) Regulations 2002

2.—(1) The Statutory Paternity Pay and Statutory Adoption Pay (General) Regulations 2002(**3**) are amended in accordance with paragraph (2).

(2) After regulation 35 (continuous employment and stoppages of work) insert—

"**Meaning of "week"**

35A.—(1) This regulation applies where a person ("P") has been in employed earner's employment with the same employer in each of 26 consecutive weeks (but no more than 26 weeks), ending with—

(**1**) Section 171ZJ was inserted by the Employment Act 2002 (c.22), section 2, and subsection (5) was amended by the Children and Families Act 2014 (c.6), section 126(1) and Schedule 7, paragraph 21(2); section 171ZS was inserted by the Employment Act 2002, section 4; section 171ZZ4 was inserted by the Children and Families Act 2014, section 119(1).
(**2**) See sections 172(1) and 173(1)(b) of the Social Security Administration Act 1992 (c.5).
(**3**) S.I. 2002/2822, to which there are amendments not relevant to these Regulations.