STATUTORY INSTRUMENTS

2015 No. 2054

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Tribunals Act 1996 (Application of Conciliation Provisions) Order 2015

Made - - - -	*15th December 2015*
Laid before Parliament	*17th December 2015*
Coming into force - -	*11th January 2016*

The Secretary of State and the Lord Chancellor, acting jointly, in exercise of the powers conferred by section 18(8) and (9) of the Employment Tribunals Act 1996(**1**), make the following Order.

Citation and commencement

1. This Order may be cited as the Employment Tribunals Act 1996 (Application of Conciliation Provisions) Order 2015 and comes into force on 11th January 2016.

Amendment to the Employment Tribunals Act 1996

2.—(1) The Employment Tribunals Act 1996 is amended in accordance with paragraph (2).

(2) In section 18 (conciliation: relevant proceedings etc), in subsection (1)—

(a) omit the word "or" at the end of paragraph (z1);

(b) at the end of paragraph (z2) insert—

", or

(z3) under regulation 3 of the Exclusivity Terms in Zero Hours Contracts (Redress) Regulations 2015.".

Amendment to the Exclusivity Terms in Zero Hours Contracts (Redress) Regulations 2015

3.—(1) The Exclusivity Terms in Zero Hours Contracts (Redress) Regulations 2015(**2**) are amended in accordance with paragraphs (2) and (3).

(**1**) 1996 c.17; by virtue of section 1 of the Employment Rights (Dispute Resolution) Act 1998 (c.8) industrial tribunals were renamed employment tribunals and references to "industrial tribunal" or "industrial tribunals" in any enactment were substituted with "employment tribunal" and "employment tribunals". Section 18(8) was amended by the Tribunals, Courts and Enforcement Act 2007 (c.15), Schedule 8, paragraphs 35 and 38, and the Enterprise and Regulatory Reform Act 2013 (c.24), section 9; section 18(9) was inserted by the Enterprise and Regulatory Reform Act 2013, section 9.

(**2**) S.I. 2015/2021.