STATUTORY INSTRUMENTS

2015 No. 552

TERMS AND CONDITIONS OF EMPLOYMENT

The Shared Parental Leave and Leave Curtailment (Amendment) Regulations 2015

Made - - - -	*5th March 2015*
Coming into force - -	*5th April 2015*

A draft of these Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996(**1**) and approved by a resolution of each House of Parliament.

The Secretary of State, in exercise of the powers conferred by sections 75A(2) and (2A)(b), 75B(2) and (3)(aa), 75D(1)(a), 75E(1) and (4), 75F(1)(a), (4), (9), (10) and (12)(a), 75G(1) and (4) and 75H(1)(a), (9), (10) and (12)(a) of the Employment Rights Act 1996(**2**), makes the following Regulations.

Citation and commencement

1. These Regulations may be cited as the Shared Parental Leave and Leave Curtailment (Amendment) Regulations 2015 and come into force on 5th April 2015.

Amendments to the Shared Parental Leave Regulations 2014

2.—(1) The Shared Parental Leave Regulations 2014(**3**) are amended as follows.

(2) In paragraph (5)(c) of regulation 6, in both places it occurs, for "P" substitute "M".

(3) In regulation 15—

(a) for paragraph (2)(c) substitute—

"(c) cancel the leave requested provided that the notice is given not less than eight weeks before the leave cancelled by the notice is due to commence.";

(b) for paragraph (5) substitute—

(**1**) 1996 c. 18. Section 236(3) was amended by the Children and Families Act 2014 (c. 6), section 117(2); there are other amending instruments but none is relevant.

(**2**) Sections 75A, 75B and 75D were inserted by the Employment Act (c. 22), section 3. Section 75A(2A) was inserted by the Work and Families Act 2006 (c. 18), Schedule 1, paragraph 33, and amended by the Children and Families Act 2014, section 118(4). Section 75B(3) was amended by the Children and Families Act 2014, section 118(4). Sections 75E to 75H were inserted by the Children and Families Act 2014, section 117(1).

(**3**) S.I. 2014/3050.