STATUTORY INSTRUMENTS

2015 No. 491

TERMS AND CONDITIONS OF EMPLOYMENT

The Protected Disclosures (Extension of Meaning of Worker) Order 2015

Made - - - -	*25th February 2015*
Coming into force - -	*6th April 2015*

The Secretary of State makes the following Order in exercise of the powers conferred by section 43K(4) of the Employment Rights Act 1996(**1**).

In accordance with section 236(3) of the Employment Rights Act 1996(**2**) a draft of this Order was laid before Parliament and approved by a resolution of each House of Parliament.

Citation and Commencement

1. This Order may be cited as the Protected Disclosures (Extension of Meaning of Worker) Order 2015 and comes into force on 6th April 2015.

Amendment to the Employment Rights Act 1996

2.—(1) Section 43K of the Employment Rights Act 1996 (extension of meaning of "worker" etc. for Part 4A) is amended as follows.

(2) Before subsection (1)(d) insert—

"(cb) is or was provided with work experience provided pursuant to a course of education or training approved by, or under arrangements with, the Nursing and Midwifery Council in accordance with article 15(6)(a) of the Nursing and Midwifery Order 2001 (S.I. 2002/253), or".(**3**)

(3) In subsection (2)(c) after "paragraph" insert "(cb) or".

(**1**) 1996 c.18. Section 43K(4) was inserted by the Enterprise and Regulatory Reform Act 2013 (c. 24), section 20(7).
(**2**) Section 236(3) was amended by the Enterprise and Regulatory Reform Act 2013, section 20(8).
(**3**) The Nursing and Midwifery Council was established by article 3 of the Nursing and Midwifery Order 2001 (S.I. 2002/253).