STATUTORY RULES OF NORTHERN IRELAND

2020 No. 1 (C. 1)

EMPLOYMENT

The Employment Act (Northern Ireland) 2016 (Commencement No. 3) Order (Northern Ireland) 2020

Made - - - - 3rd January 2020

The Department for the Economy(**1**), in exercise of the power conferred by section 29(2) of the Employment Act (Northern Ireland) 2016(**2**), and now vested in it(**3**), makes the following Order:

Citation and interpretation

1.—(1) This Order may be cited as the Employment Act (Northern Ireland) 2016 (Commencement No. 3) Order (Northern Ireland) 2020.

(2) In this Order "the Act" means the Employment Act (Northern Ireland) 2016.

Provisions coming into operation on 27th January 2020

2. The following provisions of the Act come into operation on 27th January 2020—

(a) section 1 (Conciliation before and after institution of proceedings);

(b) section 2 (Extension of limitation periods to allow conciliation);

(c) section 3 (Extended power to define "relevant proceedings" for conciliation purposes);

(d) section 5 (Conciliation before and after complaint to Fair Employment Tribunal);

(e) section 6 (Extension of time limit to allow conciliation);

(f) section 9 (Review of early conciliation);

(g) section 11 (Employment judges: industrial tribunals);

(h) section 12 (Employment judges: Fair Employment Tribunal);

(i) section 23 (Prohibition on disclosure of information held by the Labour Relations Agency);

(j) section 25 (Statutory shared parental pay: correction of references);

(**1**) Formerly the Department of Enterprise, Trade and Investment, see 2016 c. 5 (N.I.)
(**2**) 2016 c. 15 (N.I.)
(**3**) Functions relevant to this Order were transferred from the Department for Employment and Learning by S.R. 2016 No. 76, Article 6(1)(c).