Draft Regulations laid before Parliament under section 51(5) of the National Minimum Wage Act 1998, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2014 No. XXXX

TERMS AND CONDITIONS OF EMPLOYMENT

The National Minimum Wage (Variation of Financial Penalty) Regulations 2014

Made - - - -	***
Coming into force - -	***

A draft of these Regulations was laid before Parliament in accordance with section 51(5) of the National Minimum Wage Act 1998(**1**) and approved by resolution of each House of Parliament.

The Secretary of State, in exercise of the powers conferred by section 19A(8)(**2**) of that Act, makes the following Regulations.

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the National Minimum Wage (Variation of Financial Penalty) Regulations 2014.

(2) These Regulations come into force on the day after the day on which these Regulations are made.

Amendments to the financial penalty for underpayment

2. Section 19A of the National Minimum Wage Act 1998 (notices of underpayment: financial penalty) is amended as follows—

(a) in subsection (4) for "50%" substitute "100%";

(b) in subsection (7) for "£5000" substitute "£20,000".

(**1**) 1998 c.39.
(**2**) Section 19A was inserted by section 9(1) of the Employment Act 2008 (c.24).