Draft Regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2014 No. 0000

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Rights Act 1996 (Application of Sections 75G and 75H to Adoptions from Overseas) Regulations 2014

Made - - - - ***

Coming into force - - *25th November 2014*

A draft of these Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996(**1**) and approved by resolution of each House of Parliament.

The Secretary of State, in exercise of the powers conferred by section 75H(17) of the Employment Rights Act 1996(**2**), makes the following Regulations.

Citation and commencement

1. These Regulations may be cited as the Employment Rights Act 1996 (Application of Sections 75G and 75H to Adoptions from Overseas) Regulations 2014 and come into force on 25th November 2014.

Application of sections 75G and 75H of the Employment Rights Act 1996 to adoptions from overseas

2.—(1) Sections 75G(**3**) and 75H of the Employment Rights Act 1996 have effect in relation to adoptions from overseas with the modifications specified in the second column of the Schedule to these Regulations.

(2) In this regulation "adoption from overseas" means the adoption of a child who enters Great Britain from outside the United Kingdom in connection with or for the purposes of adoption which does not involve the placement of the child for adoption under the law of any part of the United Kingdom.

(**1**) 1996 c. 18. Section 236(3) was amended by the Children and Families Act 2014 (c. 6), section 117(2); there are other amending instruments but none is relevant.
(**2**) Section 75H was inserted by the Children and Families Act 2014, section 117(1).
(**3**) Section 75G was inserted by the Children and Families Act 2014, section 117(1).

Name
Parliamentary Under Secretary of State for
Employment Relations and Consumer Affairs
Date Department for Business, Innovation and Skills