Draft Regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2014 No. 0000

TERMS AND CONDITIONS OF EMPLOYMENT

The Maternity and Parental Leave etc. (Amendment) Regulations 2014

Made - - - -	***
Coming into force	
for the purpose of regulations 1, 2 and 5	*1st December 2014*
for all other purposes	*5th April 2015*

A draft of these Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996(**1**) and approved by a resolution of each House of Parliament.

The Secretary of State, in exercise of the powers conferred by sections 71(4)(c), 76(1) and (2), and 77(1)(c) of the Employment Rights Act 1996(**2**), makes the following Regulations.

Citation and commencement

1.—(1) These Regulations may be cited as the Maternity and Parental Leave etc. (Amendment) Regulations 2014.

(2) This regulation and regulations 2 and 5 come into force on 1st December 2014.

(3) Regulations 3, 4 and 6 come into force on 5th April 2015.

Amendments to the Maternity and Parental Leave etc. Regulations 1999

2. The Maternity and Parental Leave etc. Regulations 1999(**3**) are amended as follows.

3. In regulation 13, omit paragraph (1A)(**4**).

4. For regulation 15 (when parental leave may be taken) substitute—

(**1**) 1996 c. 18.
(**2**) Section 71(4)(c) was substituted by the Employment Act 2002 (c. 22), section 17. Sections 76 and 77 were substituted by the Employment Relations Act 1999 (c. 26), section 7, Schedule 4, Part 1.
(**3**) S.I. 1999/3312.
(**4**) Paragraph (1A) was inserted by S.I. 2001/4010.