Draft Order laid before Parliament under sections 197(2) and 286(4) of the Trade Union and Labour Relations (Consolidation) Act 1992, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2013 No. 0000

TERMS AND CONDITIONS OF EMPLOYMENT

The Trade Union and Labour Relations (Consolidation) Act 1992 (Amendment) Order 2013

Made - - - -	***
Coming into force - -	*6th April 2013*

The Secretary of State makes this Order in exercise of the powers conferred by sections 197(1)(a) and 286(2) of the Trade Union and Labour Relations (Consolidation) Act 1992(**1**).

In accordance with sections 197(2) and 286(4) of that Act, a draft of this instrument was laid before Parliament and approved by a resolution of each House of Parliament.

Citation and commencement

1. This Order may be cited as the Trade Union and Labour Relations (Consolidation) Act 1992 (Amendment) Order 2013 and comes into force on 6th April 2013.

Application

2.—(1) The amendments made by paragraphs (2) and (3) of article 3 below apply to proposals to dismiss as redundant 100 or more employees at one establishment within a period of 90 days or less which are made on or after 6th April 2013.

(2) The amendment made by paragraph (4) of article 3 below applies to proposals to dismiss as redundant 20 or more employees at one establishment within a period of 90 days or less which are made on or after 6th April 2013.

Amendments to the Trade Union and Labour Relations (Consolidation) Act 1992

3.—(1) The Trade Union and Labour Relations (Consolidation) Act 1992(**2**) is amended as follows.

(**1**) 1992 c.52.
(**2**) 1992 c.52; section 188(1A) was inserted by S.I. 1995/2587. Section 193(1) was inserted by S.I. 2006/2387. Section 282(2) was inserted by section 240 of and paragraph 56 of Schedule 1 to the Employment Rights Act 1996 (c.18)