Draft Order laid before Parliament under section 15(8) of the Enterprise and Regulatory Reform Act 2013, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2013 No. 0000

TERMS AND CONDITIONS OF EMPLOYMENT

The Unfair Dismissal (Variation of the Limit of Compensatory Award) Order 2013

Made - - - -	***
Coming into force - -	***

A draft of this Order was laid before Parliament in accordance with section 15(8) of the Enterprise and Regulatory Reform Act 2013(**1**) and approved by a resolution of each House of Parliament.

The Secretary of State, in exercise of the powers conferred by section 15 of the Enterprise and Regulatory Reform Act 2013, makes the following Order:

Citation and commencement

1. This Order may be cited as the Unfair Dismissal (Variation of the Limit of Compensatory Award) Order 2013 and comes into force on the day after the date on which it is made.

Limit of compensatory award for unfair dismissal claim

2.—(1) Section 124 of the Employment Rights Act 1996(**2**) is amended as follows.

(2) In subsection (1) for "£74,200" substitute "the amount specified in subsection (1ZA)".

(3) After subsection (1) insert—

"(1ZA) The amount specified in this subsection is the lower of—

(a) £74,200, and

(b) 52 multiplied by a week's pay(**3**) of the person concerned.".

(**1**) 2013 c. 24.

(**2**) 1996 c. 18. Section 124(1) was amended by S.I. 2012/3007 and section 124(1A) was inserted by the Employment Relations Act 1999 (c.26), section 37(1).

(**3**) For these purposes a week's pay falls to be calculated in accordance with Chapter 2 of Part 14 of the Employment Rights Act 1996 (c.18).