Draft Order laid before Parliament under section 41(2) of the Employment Tribunals Act 1996, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2012 No. 0000

EMPLOYMENT TRIBUNALS

The Employment Tribunals Act 1996 (Tribunal Composition) Order 2012

Made - - - -	***
Coming into force - -	*6th April 2012*

A draft of this Order was laid before Parliament in accordance with section 41(2) of the Employment Tribunals Act 1996(**1**) and approved by a resolution of each House of Parliament.

Accordingly, the Secretary of State and the Lord Chancellor, acting jointly in exercise of the powers conferred upon them by section 4(4)(**2**) of that Act, make the following Order:

Citation and commencement

1. This Order may be cited as the Employment Tribunals Act 1996 (Tribunal Composition) Order 2011 and shall come into force on 6th April 2012.

Amendment to the Employment Tribunals Act 1996

2. In section 4(3)(c)(**3**) of the Employment Tribunals Act 1996, after "34" insert ", 111".

(**1**) 1996 c.17.

(**2**) Section 4(4) was amended by the Tribunals, Courts and Enforcement Act 2007 (c.15), section 48(1), and Schedule 8, paragraphs 35 and 38.

(**3**) Section 4(3)(c) was amended by the Employment Rights (Dispute Resolution) Act 1998 (c.8), sections 3(1) to (3), 15, and Schedule 1, paragraph 12. Section 4(2), which is relevant to section 4(3), was amended by the Tribunals, Courts and Enforcement Act 2007 (c.15), section 48(1), and Schedule 8, paragraphs 35 and 37. Section 4(3) was amended by the Employment Rights (Dispute Resolution) Act 1998 (c.8), sections 1(2)(a), 3(1) to (5), 15, and Schedule 1, paragraph 12(1) and (3), and Schedule 2; Transfer of Undertakings (Protection of Employment) Regulations 2006 (S.I. 2006/246), regulation 20, and Schedule 2, paragraph 8; National Minimum Wage Act 1998 (c.39), section 27(1); Employment Act 2008 (c.24), section 9(4); and the Employment Tribunals Act 1996 (Tribunal Composition) Order 2009 (S.I. 2009/789), article 2.