Draft Regulations laid before Parliament under section 208(4), (5)(f) and (8) of the Equality Act 2010, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2011 No. 0000

EQUALITY

The Equality Act 2010 (Specific Duties) Regulations 2011

Made - - - - ***

Coming into force in accordance with Regulation 1(1)

These Regulations are made in exercise of the powers conferred by sections 153(1), 154(2) and 207(4) of the Equality Act 2010(**1**).

The Secretary of State has consulted the Commission for Equality and Human Rights in accordance with sections 153(4) and 154(4) of that Act.

The Secretary of State has consulted the Welsh Ministers in accordance with section 154(3) of that Act so far as these Regulations apply to cross-border Welsh authorities.

A draft of these Regulations was laid before and approved by a resolution of each House of Parliament in accordance with section 208(4), (5)(f) and (8) of that Act.

The Secretary of State, in exercise of those powers, makes the following Regulations:

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Equality Act 2010 (Specific Duties) Regulations 2011 and come into force on the day after the day they are made.

(2) In these Regulations "the Act" means the Equality Act 2010.

Publication of information

2.—(1) Each public authority listed in either Schedule to these Regulations must publish information to demonstrate its compliance with the duty imposed by section 149(1) of the Act.

(2) A public authority listed in Schedule 1 to these Regulations must publish the information—

(a) not later than 31st January 2012; and

(b) subsequently at intervals of not greater than one year beginning with the date of last publication.

(3) A public authority listed in Schedule 2 to these Regulations must publish the information—

(**1**) 2010 c. 15.

(a) not later than 6th April 2012; and

(b) subsequently at intervals of not greater than one year beginning with the date of last publication.

(4) The information a public authority publishes in compliance with paragraph (1) must include, in particular, information relating to persons who share a relevant protected characteristic who are—

(a) its employees;

(b) other persons affected by its policies and practices.

(5) Paragraph (4)(a) does not apply to a public authority with fewer than 150 employees.

Equality objectives

3.—(1) Each public authority listed in either Schedule to these Regulations must prepare and publish one or more objectives it thinks it should achieve to do any of the things mentioned in paragraphs (a) to (c) of subsection (1) of section 149 of the Act.

(2) The objectives must be published—

(a) not later than 6th April 2012; and

(b) subsequently at intervals of not greater than four years beginning with the date of last publication.

(3) An objective published by a public authority in compliance with paragraph (1) must be specific and measurable.

Manner of publication

4.—(1) Each public authority listed in either Schedule to these Regulations must publish the information referred to in regulations 2 and 3 in such a manner that the information is accessible to the public.

(2) A public authority may comply with a duty to publish information imposed by regulation 2 or 3 by publishing the information within another published document.

Name
Date Secretary of State for the Home Department

SCHEDULE 1 Regulation 2(2)

PUBLIC AUTHORITIES REQUIRED TO PUBLISH INFORMATION BY 31ST JANUARY 2012

Armed forces

Any of the armed forces other than any part of the armed forces which is, in accordance with a requirement of the Secretary of State, assisting the Government Communications Headquarters.

Broadcasting

The British Broadcasting Corporation ("BBC"), except in respect of functions relating to the provision of a content service (within the meaning given by section 32(7) of the Communications Act 2003(**2**)); and the reference to the BBC includes a reference to a body corporate which—

(a) is a wholly owned subsidiary of the BBC,

(b) is not operated with a view to generating a profit, and

(c) undertakes activities primarily in order to promote the BBC's public purposes.

The Channel Four Television Corporation, except in respect of—

(a) functions relating to the provision of a content service (within the meaning given by section 32(7) of the Communications Act 2003), and

(b) the function of carrying on the activities referred to in section 199 of that Act(**3**).

The Welsh Authority (as defined by section 56(1) of the Broadcasting Act 1990(**4**)), except in respect of functions relating to the provision of a content service (within the meaning given by section 32(7) of the Communications Act 2003).

Civil liberties

The Commission for Equality and Human Rights.

The Information Commissioner.

Court services and legal services

The Children and Family Court Advisory and Support Service.

The Judicial Appointments Commission.

The Legal Services Board.

The Legal Services Commission.

Criminal justice

Her Majesty's Chief Inspector of Constabulary.

Her Majesty's Chief Inspector of the Crown Prosecution Service.

Her Majesty's Chief Inspector of Prisons.

Her Majesty's Chief Inspector of Probation for England and Wales.

The Parole Board for England and Wales.

(**2**) 2003 c. 21.
(**3**) Section 199 was amended by the Digital Economy Act 2010 (c. 24), section 22(2).
(**4**) 1990 c. 42. Section 56(1) was amended by the Communications Act 2003, Schedule 19(1).