Draft Regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2010 No.0000

TERMS AND CONDITIONS OF EMPLOYMENT

The Employment Rights Act 1996 (Application of Section 80BB to Adoptions from Overseas) Regulations 2010

Made - - - -	***
Coming into force - -	*6th April 2010*

The Secretary of State makes the following Regulations in exercise of the powers conferred by section 80BB(10) of the Employment Rights Act 1996(**1**).

In accordance with section 236(3) of the Employment Rights Act 1996(**2**), a draft of these Regulations was laid before Parliament and approved by a resolution of each House of Parliament.

Citation and commencement

1.—(1) These Regulations may be cited as the Employment Rights Act 1996 (Application of Section 80BB to Adoptions from Overseas) Regulations 2010 and shall come into force on 6th April 2010.

Application of section 80BB of the Employment Rights Act 1996 to adoptions from overseas

2.—(1) Section 80BB of the Employment Rights Act 1996 shall have effect in relation to adoptions from overseas with the modifications of the provisions specified in the first column of the Schedule to these Regulations that are set out opposite those provisions in the second column of that Schedule.

(2) In these Regulations—

"adoption from overseas" means the adoption of a child who enters Great Britain from outside the United Kingdom in connection with or for the purposes of adoption which does not involve the placement of a child for adoption under the law of any part of the United Kingdom.

(**1**) 1996 c. 18; section 80BB was inserted by the Work and Families Act 2006 (c.18), section 4.
(**2**) Section 236(3) was amended by the Employment Relations Act 1999 (c.26), Part 3 of Schedule 4, paragraphs 5 and 42, and further amended by the Work and Families Act 2006, Schedule 1, paragraph 44.

Name
[Title]
Date Department for Business, Innovation and Skills