STATUTORY RULES OF NORTHERN IRELAND

2015 No. 213

EMPLOYMENT

WORK AND FAMILIES

The Time Off to Attend Adoption Appointments (Prospective Adopters) Regulations (Northern Ireland) 2015

Made - - - -	*3rd April 2015*
Coming into operation	*5th April 2015*

The Department for Employment and Learning makes the following Regulations in exercise of the powers conferred by Article 85ZS(2)(b) and (3) of the Employment Rights (Northern Ireland) Order 1996(**1**).

Citation and Commencement

1. These Regulations may be cited as the Time Off to Attend Adoption Appointments (Prospective Adopters) Regulations (Northern Ireland) 2015 and come into operation on 5th April 2015.

Specified condition for entitlement

2. The condition specified for the purposes of Article 85ZS(2)(b) of the Employment Rights (Northern Ireland) Order 1996 is that the authority is considering whether the person would be a suitable adoptive parent for the child.

References to "adoption" etc.

3. Where Article 85ZS(3) of the Employment Rights (Northern Ireland) Order 1996 applies, Articles 85ZJ, 85ZL, 85ZN and 85ZP of that Order have effect as if—

(a) references to adoption or placement for adoption were references to the placement of the child with a person who is an approved foster parent and an approved prospective adopter where the authority—

(i) is considering adoption for the child; or

(ii) is satisfied that adoption is in the best interests of the child,

(**1**) S.I. 1996/1919 (N.I. 16). Article 85ZS was inserted by the Work and Families Act (Northern Ireland) 2015 (c. 1 (N.I.)), section 17(2).