STATUTORY RULES OF NORTHERN IRELAND

2015 No. 144

FAIR EMPLOYMENT

The Fair Employment and Treatment Order (Amendment) Regulations (Northern Ireland) 2015

Made - - - -	*10th March 2015*
Coming into operation	*6th April 2015*

The Office of the First Minister and deputy First Minister, being a Department designated for the purposes of section 2(2) of the European Communities Act 1972 (**1**) in relation to discrimination (**2**), makes the following Regulations in exercise of the powers conferred by that section.

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Fair Employment and Treatment Order (Amendment) Regulations (Northern Ireland) 2015 and shall come into operation on 6th April 2015.

(2) The Interpretation Act (Northern Ireland) 1954(**3**) shall apply to these Regulations as it applies to an Act of the Assembly.

Amendment of the Fair Employment and Treatment (Northern Ireland) Order 1998

2. In Article 70 of the Fair Employment and Treatment (Northern Ireland) Order 1998 (**4**) (excepted employments, etc), for paragraph (3) substitute -

"(3) So far as they relate to discrimination on the ground of religious belief, Parts III and V do not apply to or in relation to any employment or occupation where -

(a) the holding, or not holding, of a particular religious belief is an occupational requirement;

(b) the application of the requirement is a proportionate means of achieving a legitimate aim; and

(c) either -

(i) the person (A) to whom that requirement is applied does not meet it; or

(**1**) 1972 c.68
(**2**) See the European Communities (Designation) (No. 3) Order 2002 (S.I. 2002/1819)
(**3**) 1954 c.33 (N.I.)
(**4**) S.I.1998/3162 (N.I. 21)