Draft Regulations laid before Parliament under section 236(3) of the Employment Rights Act 1996, for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2004 No.

EMPLOYMENT

TERMS AND CONDITIONS OF EMPLOYMENT

The Paternity and Adoption Leave (Amendment) Regulations 2004

Made - - - -	*2004*
Coming into force - -	*6th April 2004*

Whereas a draft of the following Regulations was laid before Parliament in accordance with section 236(3) of the Employment Rights Act 1996(**1**) and approved by a resolution of each House of Parliament:

Now, therefore the Secretary of State, in exercise of the powers conferred upon her by sections 75A(7), 75B(8), 75D(1) of that Act (**2**) hereby make the following Regulations:

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Paternity and Adoption Leave (Amendment) Regulations 2004 and shall come into force on 6th April 2004.

(2) In these Regulations, "The Principal Regulations" means the Paternity and Adoption Leave Regulations 2002(**3**).

Amendments to the Principal Regulations

2. The Principal Regulations shall be amended as provided in regulations 3 and 4.

3. Omit paragraph (3)(b) of regulation 17 (notice and evidential requirements for ordinary adoption leave).

4. In paragraph (b) of regulation 27(1) (incidents of the right to return from adoption leave) omit "as to remuneration".

(**1**) 1996 (c. 18); section 236(3) was amended by paragraph 42 of Part 3 of Schedule 4 to the Employment Relations Act 1999 (c. 26) and paragraph 49 of Schedule 7 to the Employment Act 2002 (c. 22).
(**2**) Sections 75A to 75D were inserted by section 3 of the Employment Act 2002.
(**3**) S.I.2002/2788.