STATUTORY RULES OF NORTHERN IRELAND

2015 No. 97

EMPLOYMENT

WORK AND FAMILIES

The Employment Rights (Northern Ireland) Order 1996 (Application of Articles 107G and 107I to Adoptions from Overseas) Regulations (Northern Ireland) 2015

Made - - - - *2nd March 2015*

Coming into operation *15th March 2015*

Approved by resolution of the Assembly on 12th May 2015

The Department for Employment and Learning makes the following Regulations in exercise of the powers conferred by Article 107J(1) of the Employment Rights (Northern Ireland) Order 1996(**1**).

Citation and commencement

1. These Regulations may be cited as the Employment Rights (Northern Ireland) Order 1996 (Application of Articles 107G and 107I to Adoptions from Overseas) Regulations (Northern Ireland) 2015 and come into operation on 15th March 2015.

Application of Articles 107G and 107I of the Employment Rights (Northern Ireland) Order 1996 to adoptions from overseas

2.—(1) Articles 107G and 107I(**2**) of the Employment Rights (Northern Ireland) Order 1996 have effect in relation to adoptions from overseas with the modifications specified in the second column of the Schedule to these Regulations.

(2) In this regulation "adoption from overseas" means the adoption of a child who enters Northern Ireland from outside the United Kingdom in connection with or for the purposes of adoption which does not involve the placement of the child for adoption under the law of any part of the United Kingdom.

(**1**) S.I. 1996/1919 (N.I. 16); Article 107J(1) was inserted by the Work and Families Act 2015 (c. 1 (N.I.)), section 2(2).
(**2**) Articles 107G and 107I were inserted by the Work and Families Act 2015, section 2(2).

Sealed with the Official Seal of the Department for Employment and Learning on 2nd March 2015.



Dr Stephen Farry
Minister for Employment and Learning