Draft Regulations laid before Parliament under section 176(1)(a) of the Social Security Contributions and Benefits Act 1992 for approval by resolution by each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2002 No.

TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Paternity Pay and Statutory Adoption Pay (Weekly Rates) Regulations 2002

Made - - - -	*2002*
Coming into force - -	*8th December 2002*

Whereas a draft of the following Regulations was laid before Parliament in accordance with section 176(1)(a) of the Social Security Contributions and Benefits Act 1992(**1**) and approved by a resolution of each House of Parliament:

Now, therefore, the Secretary of State, in exercise of the powers conferred on her by sections 171ZE(1) and 171ZN(1) of the Social Security Contributions and Benefits Act 1992(**2**) and section 5(1)(l) of the Social Security Administration Act 1992(**3**), by this instrument, which contains only provision made by virtue of sections 2, 4 and 53 of and paragraphs 8 and 11 of Schedule 7 to the Employment Act 2002 and is made before the end of the period of 6 months from the coming into force of those enactments(**4**), hereby makes the following Regulations—

Citation and commencement

1. These Regulations may be cited as the Statutory Paternity Pay and Statutory Adoption Pay (Weekly Rates) Regulations and shall come into force on 8th December 2002.

Weekly rate of payment of statutory paternity pay

2.—(1) Where the paternity pay period begins before 6th April 2003, the weekly rate payable shall be £75.00.

(2) Where the paternity pay period begins on or after 6th April 2003, the weekly rate payable shall be the smaller of the following two amounts—

(a) £100.00;

(**1**) 1992 c. 4; section 176(1)(a) was amended by paragraph 7 of Schedule 7 to the Employment Act 2002 (c. 22).
(**2**) Section 171ZE was inserted by section 2 of the Employment Act 2002, and section 171ZN by section 4 of that Act.
(**3**) 1992 c. 5; section 5 was amended by paragraph 11 of Schedule 7 to the Employment Act 2002.
(**4**) *See* section 173(5)(b) of the Social Security Administration Act 1992.