Draft Regulations laid before Parliament under section 42(2) of the Employment Relations Act 1999 for approval by resolution of each House of Parliament.

DRAFT STATUTORY INSTRUMENTS

2001 No.

TERMS AND CONDITIONS OF EMPLOYMENT

The Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2001

Made - - - -	*2001*
Coming into force - -	*1st May 2001*

Whereas a draft of the following Regulations was laid before Parliament in accordance with section 42(2) of the Employment Relations Act 1999(**1**) and approved by a resolution of each House of Parliament;

Now, therefore, the Secretary of State, in exercise of the powers conferred on him by section 19 of the Employment Relations Act 1999, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2001 and shall come into force on 1st May 2001.

Amendment of the Employment Tribunals Act 1996

2. In paragraph (h) of section 18(1) of the Employment Tribunals Act 1996(**2**) (cases where conciliation provisions apply), after "regulation" insert "5(1) or".

Amendment of the Employment Rights Act 1996

3. In subsection (2)(f) of section 203 of the Employment Rights Act 1996(**3**) (removal of restrictions on contracting out where compromise agreement provisions satisfied) for the words from "section 18(1)(d)" to "Employment Tribunals Act 1996" substitute—

(**1**) 1999 c. 26.

(**2**) 1996 c. 17. Under section 1(2) of the Employment Rights (Dispute Resolution) Act 1998 (c. 8), the Act, formerly known as the Industrial Tribunals Act 1996, may be cited as the Employment Tribunals Act 1996. Section 18(1) has been amended on a number of occasions to specify additional proceedings and claims to which the section applies. Paragraph (h) was inserted by the Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 (S.I. 2000/1551), regulation 10 and paragraph 1(a)(ii) of the Schedule.

(**3**) 1996 c. 18; section 203(2)(f) was amended by the Employment Rights (Dispute Resolution) Act 1998 (c. 8), section 15 and Schedule 1, paragraph 24(2).