STATUTORY RULES OF NORTHERN IRELAND

2013 No. 25

EMPLOYMENT

WORK AND FAMILIES

The Parental Leave (EU Directive) (Maternity and Parental Leave) Regulations (Northern Ireland) 2013

Made - - - - 6th February 2013

Coming into operation 8th March 2013

Approved by resolution of the Assembly on 16th April 2013

The Department for Employment and Learning makes the following Regulations in exercise of the powers conferred by Article 108(1), (2) and (5) of the Employment Rights (Northern Ireland) Order 1996(**1**).

Citation and commencement

1. These Regulations may be cited as the Parental Leave (EU Directive) (Maternity and Parental Leave) Regulations (Northern Ireland) 2013 and come into operation on 8th March 2013.

Amendments to the Maternity and Parental Leave etc. Regulations (Northern Ireland) 1999

2.—(1) The Maternity and Parental Leave etc. Regulations (Northern Ireland) 1999(**2**) are amended as follows.

(2) In regulation 14 (extent of entitlement)—

(a) for paragraph (1) substitute—

"(1) An employee is entitled to eighteen weeks' leave in respect of any individual child.";

(b) omit paragraph (1A).

(**1**) S.I. 1996/1919 (N.I. 16); Article 108 was substituted by Article 9 of and Part 1 of Schedule 4 to the Employment Relations (Northern Ireland) Order 1999 (S.I. 1999/2790 (N.I. 9)).

(**2**) S.R. 1999 No. 471 amended by S.R.2000 No.135.