Commission Implementing Regulation (EU) 2017/2384 of 19 December 2017 specifying the technical characteristics of the 2019 ad hoc module on work organisation and working time arrangements as regards the labour force sample survey pursuant to Council Regulation (EC) No 577/98 (Text with EEA relevance)

COMMISSION IMPLEMENTING REGULATION (EU) 2017/2384

of 19 December 2017

specifying the technical characteristics of the 2019 ad hoc module on work organisation and working time arrangements as regards the labour force sample survey pursuant to Council Regulation (EC) No 577/98

(Text with EEA relevance)

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Council Regulation (EC) No 577/98 of 9 March 1998 on the organisation of a labour force sample survey in the Community[(1)], and in particular Article 7a(5) thereof,

Whereas:

(1) The European employment strategy, the employment guidelines[(2)] and the European Pillar of Social Rights[(3)], in particular its principles on secure and adaptable employment, work-life balance and well-adapted work environment, express the need for greater adaptability of both enterprises and workers in Europe and highlight the need to collect data with a large-scale European survey on the application of various forms of new practices in work organisation and working time arrangements and the experiences of workers with those practices and arrangements.

(2) Commission Delegated Regulation (EU) 2016/1851[(4)] specifies and gives a description of the areas on which more detailed information is to be provided, namely the ad hoc sub-modules, and which should be included in the 2019 ad hoc module on work organisation and working time arrangements as regards the labour force sample survey pursuant to Council Regulation (EC) No 577/98.

(3) Therefore, the technical characteristics, the filters, the codes and the deadline for the transmission of data by Member States under the ad hoc module on work organisation and working time arrangements should be specified.

(4) The measures provided for in this Regulation are in accordance with the opinion of the European Statistical System Committee,

HAS ADOPTED THIS REGULATION:

Article 1

The technical characteristics of the 2019 ad hoc module on work organisation and working time arrangements, the filters, the codes to be used and the deadline by which

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Members States shall send the results to the Commission are laid down in the Annex to this Regulation.

Article 2

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 19 December 2017.

For the Commission

The President

Jean-Claude JUNCKER

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ANNEX

This Annex sets out the technical characteristics, filters and codes to be used in the ad hoc module on work organisation and working time arrangements scheduled to be carried out in 2019. It also sets the dates for submission of data by the Member States to the Commission.

Deadline for transmission of the results to the Commission: 31 March 2020.

Filters and codes to be used for sending data: as set out in Annex III to Commission Regulation (EC) No 377/2008[(5)].

Columns reserved for optional weighting factors, to be used in cases of subsampling or non-response: columns 226-229 containing whole numbers and columns 230-231 containing decimal places.

(1) **Sub-module 'Flexibility of working times'**

Name/Column	Code	Description	Filter
VARIWT		**Variable working times**	WSTATOR = 1,2
211		*How is determined the start and end of the working time in the main job*	
	1	Worker can fully decide working time	
	2	Worker can decide working time with certain restrictions	
	3	Employer or organisation mainly decides working time	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
FREEHOUR		**Freedom to take hours off**	VARIWT = 2,3,blank
212		*Possibility to take one or two hours off in the main job for personal or family matters within one working day*	
	1	Very easy	

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	2	Quite easy	
	3	Quite difficult	
	4	Very difficult	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
FREELEAV		**Freedom in taking leave**	WSTATOR = 1,2
213		*Possibility to take in the main job one or two days of leave within three working days*	
	1	Very easy	
	2	Quite easy	
	3	Quite difficult	
	4	Very difficult	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	
FLEXWT		**Expected flexibility in working times**	WSTATOR = 1,2
214		*Frequency to which the worker has to face unforeseen demands for changed working time in the main job*	
	1	At least once a week	
	2	Less than every week but at least every month	
	3	Less than every month or never	
	9	Not applicable (not included in the filter)	

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	Blank	No answer/Don't know	
AVAIFREE		**Available for work in free time**	WSTATOR = 1,2
215		*Worker was contacted during leisure time in the last two months to take action before the next working day for the main job*	
	1	Was not contacted in the last 2 months	
	2	Was contacted on a few occasions	
	3	Was contacted several times and expected to act before the next working day	
	4	Was contacted several times and not expected to act before the next working day	
	9	Not applicable (not included in the filter)	
	Blank	No answer/Don't know	

(2) **Sub-module ‘Methods at work’**

Name/Column	Code	Description	Filter
RECHOURS		**Recording of presence or working hours**	STAPRO = 3
216-217		*Method of recording the presence or working hours in the main job*	
	01	Presence and hours are not recorded	
	02	Presence is recorded manually by one-self	