STATUTORY RULES OF NORTHERN IRELAND

2011 No. 160

EMPLOYMENT

The Code of Practice (Disciplinary and Grievance Procedures) (Appointed Day) Order (Northern Ireland) 2011

Made - - - - 24th March 2011

Whereas—

(1) under Article 90(9) of the Industrial Relations (Northern Ireland) Order 1992(**1**) ("the 1992 Order") the Agency may from time to time revise the whole or any part of a Code of Practice issued by it;

(2) in pursuance of Article 90(9) of the 1992 Order the Agency proposed to revise the whole of the Code of Practice on Disciplinary and Grievance Procedures which came into effect on 3rd April 2005;

(3) in pursuance of Article 90(3) of the 1992 Order the Agency prepared and published in draft a revised Code of Practice on Disciplinary and Grievance Procedures ("the draft Code") and considered any representations made to it about the draft Code, and modified it accordingly;

(4) in pursuance of article 90(4) of the 1992 Order the Agency transmitted the draft Code to the Department for Employment and Learning;

(5) in pursuance of article 90(4)(a) of the 1992 Order the Department for Employment and Learning(**2**) approved the draft Code and laid it before the Assembly, and the statutory period beginning on the day the draft Code was laid before the Assembly, has elapsed;

(6) in pursuance of article 90(7) of the 1992 Order, the Assembly having passed no resolution under Article 90(6) that no further proceedings shall be taken on the draft Code, the Agency is issuing the Code of Practice on Disciplinary and Grievance Procedures in the form of the draft Code;

The Department for Employment and Learning makes the following Order in exercise of the powers conferred by Articles 90(7) and (17) and 107(3) of the Industrial Relations (Northern Ireland) Order 1992(), now vested in it(**3**).

Citation

1. This Order may be cited as the Code of Practice (Disciplinary and Grievance Procedures) (Appointed Day) Order (Northern Ireland) 2011.

(**1**) S.I. 1992/807 (N.I. 5); Article 90 was amended by S.I. 1996/1919 (N.I. 16), S.I 2003/2902 (N.I. 15) and S.I. 2005/3424 (N.I. 20)
(**2**) Formerly the Department for Higher Education, Training and Employment; *see*2001 c.15 (N.I.)
(**3**) *See*S.R. 1999 No. 481