STATUTORY RULES OF NORTHERN IRELAND

2004 No. 520 (C. 31)

EMPLOYMENT

Employment (Northern Ireland) Order 2003 (Commencement No. 2) Order (Northern Ireland) 2004

Made - - - - 21st December 2004

The Department for Employment and Learning, in exercise of the powers conferred on it by Article 1(2) and (3) of the Employment (Northern Ireland) Order 2003(**1**), and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and Interpretation

1.—(1) This Order may be cited as the Employment (Northern Ireland) Order 2003 (Commencement No. 2) Order (Northern Ireland) 2004.

(2) In this Order, "the 2003 Order" means the Employment (Northern Ireland) Order 2003.

Commencement

2.—(1) The provisions of the 2003 Order specified in Part I of Schedule 1 shall come into operation on 30th January 2005.

(2) The provision of the 2003 Order specified in Part II of Schedule 1 shall come into operation on 1st February 2005.

(3) The provisions of the 2003 Order specified in Part III of Schedule 1 shall come into operation on 3rd April 2005.

(4) Schedule 6 to the 2003 Order to the extent that it repeals the provisions specified in Part I of Schedule 2 shall come into operation on 30th January 2005.

(5) Schedule 6 to the 2003 Order to the extent that it repeals the provisions specified in Part II of Schedule 2 shall come into operation on 3rd April 2005.

(**1**) S.I. 2003/2902 (N.I. 15)

Sealed with the Official Seal of the Department for Employment and Learning on 21st December 2004.

R. B. Gamble
A senior officer of the
Department for Employment and Learning

SCHEDULE 1 Article 2(1)

PART I

PROVISIONS COMING INTO OPERATION ON 30th JANUARY 2005

Provisions	*Subject Matter of Provisions*
Article 3	Conciliation
Article 4	Power to delegate prescription of forms, etc.
Article 5	Determination without a hearing
Article 6	Practice directions
Article 7(1) and (3)	Pre-hearing reviews
Article 8	Costs, expenses and allowances
Article 9	Power to delegate prescription of forms, etc.
Article 10	Determination without a hearing
Article 11	Conciliation
Article 12	Practice directions
Article 14	Costs and allowances
In Schedule 5 – (a) paragraph 3; and (b) paragraph 4(3).	Consequential amendments

Article 2(2)

PART II

PROVISION COMING INTO OPERATION ON 1st FEBRUARY 2005

Provision	*Subject Matter of Provision*
Article 33	Deputy Certification Officer

Article 2(3)

PART III

PROVISIONS COMING INTO OPERATION ON 3rd APRIL 2005

Provisions	*Subject Matter of Provisions*
Article 15(1)	Statutory dispute resolution procedures
Article 17(1) to (5)	Non-completion of statutory procedure: adjustment of awards by industrial tribunals