STATUTORY RULES OF NORTHERN IRELAND

2002 No. 347

INDUSTRIAL RELATIONS

Code of Practice (Disciplinary and Grievance Procedures) (Appointed Day) Order (Northern Ireland) 2002

Made - - - -	*8th November 2002*
Coming into operation	*1st December 2002*

Whereas a draft of the Code of Practice being brought into operation by the following Order has been laid before the Assembly and approved by Resolution of the Assembly, the Department for Employment and Learning(**1**), in exercise of the powers conferred by Article 90(7), (17) and 107(3) of the Industrial Relations (Northern Ireland) Order 1992(**2**), and now vested in it(**3**), and of every other power enabling it in that behalf, hereby makes the following Order:

Citation

1. This Order may be cited as the Code of Practice (Disciplinary and Grievance Procedures) (Appointed Day) Order (Northern Ireland) 2002.

Code of Practice

2. Subject to Article 3, the Department for Employment and Learning hereby appoints 1st December 2002 as the day on which the Code of Practice on Disciplinary and Grievance Procedures issued by the Agency on 19th September 2000 under Article 90(1) and (7) of the Industrial Relations (Northern Ireland) Order 1992, shall have effect.

Transitional provision

3. The Code which came into effect on 1st January 1991 by virtue of the Code of Practice (Disciplinary Practice and Procedures) Order (Northern Ireland) 1990(**4**) shall only have effect in relation to any proceedings which were before an industrial tribunal or the Industrial Court before 1st December 2002.

(**1**) Formerly known as the Department of Higher and Further Education, Training and Employment; renamed the Department for Employment and Learning by the Department for Employment and Learning Act (Northern Ireland) 2001 c. 15
(**2**) S.I.1992/807 (N.I. 5)
(**3**) Article 4(b) and Part II of Schedule 2 to the Departments (Transfer and Assignment of Functions) Order (Northern Ireland) 1999 (S.R. 1999/481) transferred functions under the Industrial Relations (Northern Ireland) Order 1992 to the Department of Higher and Further Education, Training and Employment, now renamed the Department for Employment and Learning
(**4**) S.R. 1990/389