STATUTORY RULES OF NORTHERN IRELAND

2002 No. 214 (C. 21)

EMPLOYMENT

Employment Relations (1999 Order) (Commencement No. 5 and Transitional Provision) Order (Northern Ireland) 2002

Made - - - - 31st May 2002

The Department for Employment and Learning(**1**) in exercise of the powers conferred by Articles 1(2) and 39(3) of the Employment Relations (Northern Ireland) Order 1999(**2**) and now vested in it(**3**), and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and interpretation

1.—(1) This Order may be cited as the Employment Relations (1999 Order) (Commencement No. 5 and Transitional Provision) Order (Northern Ireland) 2002.

(2) In this Order—

"the 1999 Order" means the Employment Relations (Northern Ireland) Order 1999.

Commencement

2. Subject to Article 3, Articles 12, 13, 14, 16 and 17 and paragraphs (4) to (6) of Article 15 of the 1999 Order (all of which relate to the right of a worker to be accompanied at disciplinary and grievance hearings) shall come into operation on 2nd June 2002.

Transitional provision

3. Article 12 of the 1999 Order shall not have effect in relation to a disciplinary or grievance hearing taking place on or after 2nd June 2002 if the worker is required or invited to attend the hearing before that date.

(**1**) Formerly known as the Department of Higher and Further Education, Training and Employment; renamed the Department for Employment and Learning by the Department for Employment and Learning Act (Northern Ireland) 2001 (c. 15)

(**2**) S.I.1999/2790 (N.I. 9)

(**3**) Article 4(b) and Part II of Schedule 2 of the Departments (Transfer and Assignment of Functions) Order (Northern Ireland) 1999 (S.R. 1999/481) transferred functions under the Employment Relations (Northern Ireland) Order 1999 from the Department of Economic Development to the Department of Higher and Further Education, Training and Employment, now renamed the Department for Employment and Learning

Sealed with the Official Seal of the Department for Employment and Learning on 31st May 2002.

R. B. Gamble
A senior officer of the
Department for Employment and Learning