STATUTORY RULES OF NORTHERN IRELAND

2000 No. 228

FAIR EMPLOYMENT

Fair Employment (Monitoring) (Amendment) Regulations (Northern Ireland) 2000

Made - - - -	*10th July 2000*
Laid before the Assembly in draft	
Coming into operation	*1st August 2000*

The Office of the First Minister and deputy First Minister, in exercise of the powers conferred by Articles 52(2) to (4), 53 and 54 of the Fair Employment and Treatment (Northern Ireland) Order 1998(**1**) and now vested in it(**2**) and of every other power enabling it in that behalf, after consultation with the Equality Commission for Northern Ireland, hereby makes the following Regulations:

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Fair Employment (Monitoring) (Amendment) Regulations (Northern Ireland) 2000 and shall come into operation on 1st August 2000.

(2) In these Regulations "the Monitoring Regulations" means the Fair Employment (Monitoring) Regulations (Northern Ireland) 1999(**3**).

Amendment of the Monitoring Regulations

2.—(1) Regulation 2(3) of the Monitoring Regulations is hereby revoked.

(2) For Regulation 15(*c*) of the Monitoring Regulations there shall be substituted—

"(c) any reference to a promotee in a registered concern, in relation to any monitoring return prepared in respect of that concern, shall be construed as a reference to an employee who, in the period to which the prescribed information in that return about employees must relate by virtue of regulation 6(2):

(i) moved from one situation to another within the concern;

(ii) in doing so did not fill a vacancy in the concern for which persons not already employed in the concern could apply; and

(**1**) S.I. 1998/3162 (N.I. 21)
(**2**) By S.R. 1999 No. 481 Art 4 and Schedule 2, Part I
(**3**) S.R. 1999 No. 148

(iii) remained in the situation to which he moved for a continuous period of not less than six months or was notified in writing that he would so remain,

where, as a direct result of the move, there was an increase in remuneration (excluding expenses) to which he was entitled from the concern for the calendar year in which the move took place;".

3. For Schedule 1 to the Monitoring Regulations, there shall be substituted the Schedule to these Regulations.

Sealed with the Official Seal of the Office of the First Minister and deputy First Minister on 10th July 2000.

D. Trimble
S. Mallon
First MinisterrDeputy First Minister

SCHEDULE Regulation 3

"SCHEDULE 1

Prescribed Information

Part I

Information about Employees

1. In respect of each registered concern, the following information about employees is prescribed —

(a) whether the concern is one to which Article 52(3) or (4) has applied at any time since the start of the year;

(b) the address of each premises on or from which, on the date of the monitoring return in question, the activities of the employees of the concern were carried on;

(c) the number of employees who are—

(i) male;

(ii) female;

(d) the number of male employees and the number of female employees whom the employer has treated—

(i) as Protestant;

(ii) as Roman Catholic;

(iii) as if the community to which they belong cannot be determined,

under and in accordance with these Regulations;

(e) the number of male employees and the number of female employees whom the employer has treated—

(i) as Protestant;

(ii) as Roman Catholic,

under and in accordance with regulation 11(1);

(f) the number of male employees and the number of female employees in the concern who are employed under a contract of apprenticeship whom the employer has treated—

(i) as Protestant;

(ii) as Roman Catholic;

(iii) as if the community to which they belong cannot be determined,

under and in accordance with these Regulations;

(g) the number of male employees and the number of female employees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment is classified under each of the following major groups of the Standard Occupational Classification published from time to time by the Office of Population Censuses and Surveys that is to say—

Managers and Administrators,

Professional Ocupations,

Associate Professional and Technical Occupations,

Clerical and Secretarial Occupations,

Craft and Related Occupations,

Personal and Protective Service Occupations,

Sales Occupations,

Plant and Machinery Operatives,

Other Occupations;

(h) the number of male employees and the number of female employees whom the employer has treated as Roman Catholic under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (*g*);

(i) the number of male employees and the number of female employees whom the employer has treated as if the community to which they belong cannot be determined under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (*g*);

(j) the number of employees who work sixteen or more hours weekly (hereinafter referred to as "full-time employees") who are—

(i) male;

(ii) female;

(k) the number of male full-time employees and the number of female full-time employees whom the employer has treated—

(i) as Protestant;

(ii) as Roman Catholic;

(iii) as if the community to which they belong cannot be determined,

under and in accordance with these Regulations;

(l) the number of male full-time employees and the number of female full-time employees whom the employer has treated—

(i) as Protestant;

(ii) as Roman Catholic;

under and in accordance with regulation 11(1);

(m) the number of male full-time employees and the number of female full-time employees who are employed under a contract of apprenticeship whom the employer has treated—

(i) as Protestant;

(ii) as Roman Catholic;

(iii) as if the community to which they belong cannot be determined,

under and in accordance with these Regulations;

(n) the number of male full-time employees and the number of female full-time employees whom the employer has treated as Protestant under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (*g*);

(o) the number of male full-time employees and the number of female full-time employees whom the employer has treated as Roman Catholic under and in accordance with these Regulations and whose employment is classified under each of the major groups of the Standard Occupational Classification referred to in sub-paragraph (*g*);