STATUTORY RULES OF NORTHERN IRELAND

2000 No. 8

DISABLED PERSONS
FAIR EMPLOYMENT AND TREATMENT
RACE RELATIONS
SEX DISCRIMINATION

Equal Opportunities (Employment Legislation) (Territorial Limits) Regulations (Northern Ireland) 2000

Made - - - - 7th February 2000

Coming into operation 9th March 2000

The Office of the First Minister and deputy First Minister being a Department designated for the purposes of section 2(2) of the European Communities Act 1972(**1**) in relation to measures relating to discrimination on the grounds of sex, race, disability, religious belief or political opinion in matters of employment, self-employment and vocational training(**2**), in exercise of the powers conferred on it by that section and of every other power enabling it in that behalf, hereby makes the following Regulations:

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Equal Opportunities (Employment Legislation) (Territorial Limits) Regulations (Northern Ireland) 2000 and shall come into operation on 9th March 2000.

(2) The Interpretation Act (Northern Ireland) 1954(**3**) shall apply to these Regulations as it applies to an Act of the Northern Ireland Assembly.

Amendment of the Sex Discrimination (Northern Ireland) Order 1976

2.—(1) Article 13 of the Sex Discrimination (Northern Ireland) Order 1976(**4**) (meaning of employment at establishment in Northern Ireland) shall be amended as follows.

(2) In paragraph (1), the words "or mainly" shall be omitted.

(**1**) 1972 c. 68
(**2**) The European Communities (Designation) (No. 3) Order 1999 (S.I.1999/2788)
(**3**) 1954 c. 33 (N.I.)
(**4**) S.I. 1976/1042 (N.I. 15)

(3) For paragraph (2) there shall be substituted—

"(2) The reference to "employment" in paragraph (1) includes—

(a) employment on board a ship registered at a port of registry in Northern Ireland; and

(b) employment on aircraft or hovercraft registered in the United Kingdom and operated by a person who has his principal place of business, or is ordinarily resident, in Northern Ireland.".

(4) Paragraph (3) shall be omitted.

(5) In paragraph (5) for the words "shall each have effect as if the last reference to Northern Ireland" there shall be substituted "shall have effect as if the last reference to Northern Ireland in paragraph (1)".

Amendment of the Disability Discrimination Act 1995

3.—(1) Schedule 8 to the Disability Discrimination Act 1995(**5**) shall be amended as follows.

(2) In paragraph 47, for sub-paragraph (2) there shall be substituted—

"(2) In section 68—

(a) for subsection (2) substitute—

"(2) Where an employee does his work wholly outside Northern Ireland, his employment is not to be treated as being work at an establishment in Northern Ireland."; and

(b) in subsections (3) and (4) for "Great Britain" wherever it occurs substitute "Northern Ireland".".

Amendment of the Race Relations (Northern Ireland) Order 1997

4.—(1) Article 10 of the Race Relations (Northern Ireland) Order 1997(**6**) (meaning of employment at establishment in Northern Ireland) shall be amended as follows.

(2) In paragraph (1), the words "or mainly" shall be omitted.

(3) For paragraph (2) there shall be substituted—

"(2) The reference to "employment" in paragraph (1) includes—

(a) employment on board a ship registered at a port of registry in Northern Ireland; and

(b) employment on aircraft or hovercraft registered in the United Kingdom and operated by a person who has his principal place of business, or is ordinarily resident, in Northern Ireland.".

(4) Paragraph (3) shall be omitted.

(5) In paragraph (5) for the words "paragraphs (1), (2) and (3) shall each have effect as if the last reference to Northern Ireland" there shall be substituted "paragraphs (1) and (2) shall have effect as if the last reference to Northern Ireland in paragraph (1)".

(**5**) 1995 c. 50
(**6**) S.I. 1997/869 (N.I. 6)