STATUTORY RULES OF NORTHERN IRELAND

1999 No. 81 (C. 10)

FAIR EMPLOYMENT

Fair Employment and Treatment (1998 Order) (Commencement No. 1) Order (Northern Ireland) 1999

Made - - - - 22nd February 1999

In exercise of the powers conferred on me by Article 1(2) of the Fair Employment and Treatment (Northern Ireland) Order 1998(**1**), I hereby make the following Order:

Citation

1. This Order may be cited as the Fair Employment and Treatment (1998 Order) (Commencement No. 1) Order (Northern Ireland) 1999.

Interpretation

2.—(1) In this Order "the Order" means the Fair Employment and Treatment (Northern Ireland) Order 1998.

(2) For the purposes of Article 4(1), this paragraph applies to any registered concern which is—

(a) a public authority for the purposes of Article 52 of the Order; or

(b) a concern in which more than 250 employees were employed,

and for the purposes of sub-paragraph (b) where, at the beginning or at any subsequent time in the period prescribed by regulation 6(2) of the Fair Employment (Monitoring) Regulations (Northern Ireland) 1989(**2**), more than 250 employees are employed in the concern, that condition is to be treated as satisfied for the whole, or as the case may be, the remainder of that period.

(3) For the purposes of this Order, "part-time employment" means employment under a contract of service, or of apprenticeship, which normally involves employment for less than 16 hours weekly and "part-time employee" shall be construed accordingly.

(4) In this Order—

(a) "applicant for employment" in relation to any registered concern means a person who applied to fill a vacancy for employment in that concern;

(**1**) S.I.1998/3162 (N.I. 21)
(**2**) S.R. 1989 No. 436 as amended by S.R. 1991 No. 324