1994 No. 431

POLICE

Royal Ulster Constabulary (Amendment No. 5) Regulations 1994

Made . . . . . *7th November 1994*

Coming into operation . . *9th December 1994*

To be laid before Parliament

The Secretary of State, in pursuance of section 25 of the Police Act (Northern Ireland) 1970(**a**), read with section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**), and after consulting, in accordance with section 34(2) of the said Act of 1970, the Police Authority and the Police Association, and after taking into account the recommendations of the Police Negotiating Board for the United Kingdom and furnishing that Board with a draft of the regulations in accordance with section 2(1) of the Police Negotiating Board Act 1980(**c**), hereby makes the following regulations:—

Citation, operation and effect

1. These regulations may be cited as the Royal Ulster Constabulary (Amendment No. 5) Regulations 1994 and shall come into operation on 9th December 1994, but shall have effect for the purposes of regulations 3 to 5 on and after 1st September 1994.

Interpretation

2. In these regulations any reference to the principal regulations is a reference to the Royal Ulster Constabulary Regulations 1984(**d**).

Rate of pay and reckoning of service

3. The principal regulations shall be amended as follows—

(*a*) in regulation 29—

(i) by substituting for paragraph (1) the following paragraph—

"(1) Schedule 5 shall have effect for determining the pay of members."; and

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(**a**) 1970 c. 9 (N.I.) as amended by 1994 c. 29 and modified by S.I. 1973/2163
(**b**) 1962 c. 7 (N.I.)
(**c**) 1980 c. 10
(**d**) S.R. 1984 No. 62; the relevant amending regulations are S.R. 1984 No. 380, S.R. 1985 No. 119, S.R. 1985 No. 292, S.R. 1985 No. 362, S.R. 1986 No. 314, S.R. 1987 No. 205, S.R. 1987 No. 441, S.R. 1989 No. 207, S.R. 1990 No. 74, S.R. 1990 No. 435, S.R. 1991 No. 459, S.R. 1992 No. 447, S.R. 1993 No. 207 and S.R. 1994 No. 71

(ii) in paragraph (3) by deleting the words "any of the aforesaid scales";

(*b*) in regulation 31(2) by deleting the words "the scale of";

(*c*) in regulation 32(1) by deleting the words "the scale of"; and

(*d*) in regulation 34(1) by deleting the words "the scale of".

Determination of pay

4.—(1) Schedule 5 to the principal regulations shall be amended in paragraph 2—

(*a*) by substituting for sub-paragraph (1) the following paragraph—

"(1) Subject to sub-paragraphs (2) to (7), the annual pay of a member is the amount specified below at the pay point for his pay category.

(1A) The pay points for superintendents and chief superintendents are the following.

Pay Category	*Pay Point*	*Amount* £
A	1	37,596
B	2	38,523
C	3	39,450
D	4	40,337
E	5	41,304
F	6	42,231
G	7	43,158
H	8	44,085
I	9	45,012

(1B) The pay categories for superintendents and chief superintendents are the following.

Category	*Description*
A	The member is a superintendent and— (*a*) was appointed in that rank after 31st August 1994, (*b*) immediately before his appointment was an inspector or chief inspector in pay category F or a lower category, and (*c*) has not completed one year's service in the rank of superintendent.

Category	*Description*
B	The member is a suprintendent— (*a*) who was appointed in that rank before 1st September 1994 and has not completed 1 year's service in it, or (*b*) who was appointed in that rank after 31st August 1994 and has not completed one year's service in it but, immediately before his appointment, was a chief inspector in pay category G or a higher category, or (*c*) who was appointed in that rank after 31st August 1994 at pay category A and has completed one year's service in it.
C	The member is a superintendent— (*a*) who was appointed in that rank before 1st September 1994 and has completed one year's service in it, or (*b*) who was appointed in that rank after 31st August 1994 and has completed one year's service in it at pay category B.
D	The member is a superintendent— (*a*) who was appointed in that rank before 1st September 1994 and has completed 2 years' service in it, or (*b*) who was appointed in that rank after 31st September 1994 and has completed 1 year's service in it at pay category C.
E	The member is a superintendent— (*a*) who was appointed in that rank before 1st September 1994 and has completed 3 or more years' service in it, or (*b*) who was appointed in that rank after 31st August 1994 and has completed one year's service in it at pay category D, or (*c*) whose pay category would otherwise be C but who has been assigned by the chief constable to this category.
F	The member— (*a*) is a superintendent whose pay category would otherwise be C, D or E but who has been assigned by the chief constable to this category, or (*b*) is a chief superindentent and has completed one year's service in that rank, or

Category	Description
	(*c*) is a superintendent who was appointed in that rank after 31st August 1994 and has completed one year's service in it at pay category E.
G	The member—
	(*a*) is a superintendent whose pay category would otherwise be C, D, E or F or a chief superintendent whose pay category would otherwise be F but who has been assigned by the chief constable to this category, or
	(*b*) is a chief superintendent and has completed one year's service in that rank, or
	(*c*) is a superintendent who has been assigned to pay category F by virtue of a decision under paragraph (*a*) of the description of that category and who has completed one year's service at that pay category.
H	The member—
	(*a*) is a superintendent whose pay category would otherwise be C, D, E, F or G or a chief superintendent whose pay category would otherwise be F or G but who has been assigned by the chief constable to this category, or
	(*b*) is a chief superintendent and has completed 2 years' service in that rank, or
	(*c*) is a superintendent or chief superintendent who has been assigned to pay category G by virtue of a decision under paragraph (*a*) of the description of that category and who has completed one year's service at that pay category.
I	The member—
	(*a*) is a superintendent or chief superintendent whose pay category would otherwise be H but who has been assigned by the chief constable to this category, or
	(*b*) is a chief superintendent and has completed 3 years' service in that rank, or
	(*c*) is a superintendent or chief superintendent who has been assigned to pay category H by virtue of a decision under paragraph (*a*) of the description of that category and who has completed one year's service at that pay category.

(1C) The pay points for inspectors and chief inspectors are the following.

Pay Category	*Pay Point*	*Amount* £
A	1	27,642
B	2	28,455
C	3	29,268
D	4	30,081
E	5	30,897
F	6	31,533
G	7	32,172
H	8	32,811
I	9	33,384

(1D) The pay categories for inspectors and chief inspectors are the following.

Category	*Description*
A	The member is an inspector who— (*a*) has not completed one year's service in that rank, and (*b*) was not on 31st August 1994 an inspector to whom sub-paragraph (5) applied.
B	The member is an inspector who has either— (*a*) completed one year's service in that rank, or (*b*) not completed one year's service in it but was on 31st August 1994 an inspector to whom sub-paragraph (5) applied.
C	The member is an inspector who has either— (*a*) completed 2 years' service in that rank, or (*b*) not completed 2 years' service in it but— (i) was on 31st August 1994 an inspector to whom sub-paragraph (5) applied, and (ii) has completed one year's service in that rank.
D	The member is an inspector who has either— (*a*) completed 3 years' service in that rank, or (*b*) not completed 3 years' service in it but— (i) was on 31st August 1994 an inspector to whom sub-paragraph (5) applied, and