1994 No. 379

INDUSTRIAL RELATIONS

Maternity (Compulsory Leave) Regulations (Northern Ireland) 1994

Made	*7th October 1994*
Coming into operation . .	*1st November 1994*

The Department of Economic Development, being a Department designated(**a**) for the purposes of section 2(2) of the European Communities Act 1972(**b**) in relation to measures relating to pregnant workers and/or workers who have recently given birth and/or workers who are breastfeeding, in exercise of the powers conferred on it by the said section 2(2), and of every other power enabling it in that behalf, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Maternity (Compulsory Leave) Regulations (Northern Ireland) 1994 and shall come into operation on 1st November 1994.

Interpretation

2.—(1) In these Regulations "childbirth" means the birth of a living child or the birth of a child whether living or dead after twenty-four weeks of pregnancy.

(2) The Interpretation Act (Northern Ireland) 1954(**c**) shall apply to these Regulations as it applies to a Measure of the Northern Ireland Assembly.

Maternity Leave

3. An employee entitled to maternity leave in accordance with Articles 14 to 32 of the Industrial Relations (No. 2) (Northern Ireland) Order 1976(**d**) shall not work, or be permitted by her employer to work, during the period of two weeks which commence with the day on which childbirth occurs.

(**a**) *See* S.I. 1994/1887
(**b**) 1972 c. 68
(**c**) 1954 c. 33 (N.I.)
(**d**) S.I. 1976/2147 (N.I. 28); Articles 14 to 32 were substituted by Article 3 of, and Schedule 1 to, S.I. 1993/2668 (N.I. 11)