Council Regulation (EU, Euratom) No 1296/2009 of 23 December 2009 adjusting with effect from 1 July 2009 the remuneration and pensions of officials and other servants of the European Union and the correction coefficients applied thereto

COUNCIL REGULATION (EU, EURATOM) No 1296/2009

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THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Protocol on the Privileges and Immunities of the European Union, and in particular Article 12 thereof,

Having regard to the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68[(1)], and in particular Articles 63, 64, 65 and 82 of the Staff Regulations and Annexes VII, XI and XIII thereto, and Articles 20(1), 64, 92 and 132 of the Conditions of Employment of Other Servants,

Having regard to the proposal from the Commission,

Whereas:

(1) In order to guarantee that the purchasing power of Union officials and other servants develops in parallel with that of national civil servants in the Member States, the remuneration and pensions of officials and other servants of the European Union should be adjusted under the 2009 annual review.

(2) The adjustment of remuneration and pensions proposed by the Commission should be amended in light of the financial and economic crisis and as part of economic and social policy of the Union. The situation should be reviewed when appropriate,

HAS ADOPTED THIS REGULATION:

Article 1

With effect from 1 July 2009, the date ‘1 July 2008’ in the second paragraph of Article 63 of the Staff Regulations shall be replaced by ‘1 July 2009’.

Article 2

With effect from 1 July 2009, the table of basic monthly salaries in Article 66 of the Staff Regulations applicable for the purposes of calculating remuneration and pensions shall be replaced by the following:

1.7.2009	**STEP**				
GRADE	**1**	**2**	**3**	**4**	**5**

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16	16 600,62	17 298,2	18 025,09		
15	14 672,17	15 288,71	15 931,17	16 374,4	16 600,62
14	12 967,74	13 512,67	14 080,49	14 472,23	14 672,17
13	11 461,32	11 942,94	12 444,8	12 791,03	12 967,74
12	10 129,89	10 555,56	10 999,12	11 305,13	11 461,32
11	8 953,13	9 329,35	9 721,38	9 991,85	10 129,89
10	7 913,07	8 245,59	8 592,08	8 831,12	8 953,13
9	6 993,83	7 287,72	7 593,96	7 805,24	7 913,07
8	6 181,38	6 441,13	6 711,79	6 898,52	6 993,83
7	5 463,3	5 692,88	5 932,1	6 097,14	6 181,38
6	4 828,65	5 031,55	5 242,99	5 388,85	5 463,3
5	4 267,72	4 447,05	4 633,92	4 762,85	4 828,65
4	3 771,95	3 930,45	4 095,61	4 209,56	4 267,72
3	3 333,77	3 473,86	3 619,84	3 720,55	3 771,95
2	2 946,5	3 070,31	3 199,33	3 288,34	3 333,77
1	2 604,21	2 713,64	2 827,67	2 906,34	2 946,5

Article 3

With effect from 1 July 2009, the correction coefficients applicable to the remuneration of officials and other servants under Article 64 of the Staff Regulations shall be as indicated in column 2 of the following table.

With effect from 1 January 2010, the correction coefficients applicable under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants shall be as indicated in column 3 of the following table.

With effect from 1 July 2009, the correction coefficients applicable to pensions under Article 20(1) of Annex XIII to the Staff Regulations shall be as indicated in column 4 of the following table.

With effect from 16 May 2009, the correction coefficients applicable to the remuneration of officials and other servants under Article 64 of the Staff Regulations shall be as indicated in column 5 of the following table. The effective date for the annual adjustment for those places of employment shall be 16 May 2009.

With effect from 1 May 2009, the correction coefficients applicable to the remuneration of officials and other servants under Article 64 of the Staff Regulations shall be as indicated in column 6 of the following table. The effective date for the annual adjustment for those places of employment shall be 1 May 2009.

1	**2**	**3**	**4**	**5**	**6**
Country/ Place	**Remuneration1.7.2009**	**Remuneration1.1.2010**	**Pension1.7.2009**	**Remuneration16.5.2009**	**Remuneration1.5.2009**
Bulgaria		62,0	100,0	69,2	

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Czech Republic	88,3	80,4	100,0		
Denmark	138,7	133,9	133,9		
Germany	98,4	98,8	100,0		
Bonn	98,6				
Karlsruhe	95,9				
Münich	106,1				
Estonia	82,1	79,6	100,0		
Ireland	114,7	110,6	110,6		
Greece	94,2	93,5	100,0		
Spain	99,4	93,5	100,0		
France	115,8	108,5	108,5		
Italy	110,6	106,5	106,5		
Varese	97,1				
Cyprus	88,7	91,5	100,0		
Latvia	84,5	77,1	100,0		
Lithuania	76,5	71,0	100,0		
Hungary	81,8	70,9	100,0		
Malta	85,5	86,2	100,0		
Netherlands	109,3	101,1	101,1		
Austria	106,9	105,9	105,9		
Poland		64,0	100,0	72,2	
Portugal	87,8	87,2	100,0		
Romania		59,1	100,0		69,3
Slovenia	90,8	86,3	100,0		
Slovakia	84,3	79,0	100,0		
Finland	121,3	116,6	116,6		
Sweden		98,0	100,0	102,8	
United Kingdom		100,3	100,3	120,3	
Culham	96,5				

Article 4

With effect from 1 July 2009, the amount of the parental leave allowance referred to in the second and third paragraphs of Article 42a of the Staff Regulations shall be EUR 894,57, and shall be EUR 1 192,76 for single parents.

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Article 5

With effect from 1 July 2009, the basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations shall be EUR 167,31.

With effect from 1 July 2009, the amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations shall be EUR 365,60.

With effect from 1 July 2009, the amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations shall be EUR 248,06.

With effect from 1 July 2009, the amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations shall be EUR 89,31.

With effect from 1 July 2009, the minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto shall be EUR 495,89.

With effect from 14 July 2009, the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants shall be EUR 356,48.

Article 6

With effect from 1 January 2010, the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations shall be adjusted as follows:

EUR 0 for every km from	0 to 200 km
EUR 0,3719 for every km from	201 to 1 000 km
EUR 0,6198 for every km from	1 001 to 2 000 km
EUR 0,3719 for every km from	2 001 to 3 000 km
EUR 0,1238 for every km from	3 001 to 4 000 km
EUR 0,0597 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

To the above kilometric allowance a flat-rate supplement shall be added, amounting to:

— EUR 185,92 if the distance by train between the place of employment and the place of origin is between 725 km and 1 450 km,

— EUR 371,79 if the distance by train between the place of employment and the place of origin is greater than 1 450 km.

Article 7

With effect from 1 July 2009, the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations shall be:

— EUR 38,43 for an official who is entitled to the household allowance,

— EUR 30,98 for an official who is not entitled to the household allowance.

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Article 8

With effect from 1 July 2009, the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants shall be:

— EUR 1 094,01 for a servant who is entitled to the household allowance,

— EUR 650,50 for a servant who is not entitled to the household allowance.

Article 9

With effect from 1 July 2009, for the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, the lower limit shall be EUR 1 312,02, the upper limit shall be EUR 2 624,05 and the standard allowance shall be EUR 1 192,76.

Article 10

With effect from 1 July 2009, the table of basic monthly salaries in Article 93 of the Conditions of Employment of Other Servants shall be replaced by the following:

FUNCTION GROUP	**GRADE**	**STEP 1**	**2**	**3**	**4**	**5**	**6**	**7**
IV	18	5 722,65	5 841,66	5 963,14	6 087,15	6 213,73	6 342,95	6 474,86
	17	5 057,83	5 163,01	5 270,38	5 379,98	5 491,86	5 606,07	5 722,65
	16	4 470,24	4 563,2	4 658,1	4 754,97	4 853,85	4 954,79	5 057,83
	15	3 950,91	4 033,08	4 116,95	4 202,56	4 289,96	4 379,17	4 470,24
	14	3 491,92	3 564,54	3 638,66	3 714,33	3 791,58	3 870,43	3 950,91
	13	3 086,25	3 150,43	3 215,95	3 282,82	3 351,09	3 420,78	3 491,92
III	12	3 950,85	4 033,01	4 116,87	4 202,48	4 289,87	4 379,08	4 470,14
	11	3 491,89	3 564,5	3 638,62	3 714,29	3 791,52	3 870,37	3 950,85
	10	3 086,24	3 150,42	3 215,93	3 282,8	3 351,07	3 420,75	3 491,89
	9	2 727,71	2 784,44	2 842,34	2 901,44	2 961,78	3 023,37	3 086,24
	8	2 410,84	2 460,97	2 512,15	2 564,39	2 617,71	2 672,15	2 727,71
II	7	2 727,65	2 784,38	2 842,3	2 901,42	2 961,76	3 023,37	3 086,25
	6	2 410,72	2 460,86	2 512,04	2 564,29	2 617,63	2 672,07	2 727,65