1992 No. 139

STATUTORY SICK PAY

The Statutory Sick Pay (Small Employers' Relief) (Amendment) Regulations (Northern Ireland) 1992

Made . . . . . *18th March 1992*

Coming into operation . . *6th April 1992*

The Department of Health and Social Services, in exercise of the powers conferred on it by Article 11(1B), (1D) and (1E) of the Social Security (Northern Ireland) Order 1982(**a**) and of all other powers enabling it in that behalf, hereby makes the following regulations:

Citation, commencement and interpretation

1.—(1) These regulations may be cited as the Statutory Sick Pay (Small Employers' Relief) (Amendment) Regulations (Northern Ireland) 1992 and shall come into operation on 6th April 1992.

(2) In these regulations "the principal regulations" means the Statutory Sick Pay (Small Employers' Relief) Regulations (Northern Ireland) 1991(**b**).

Amendment of the principal regulations

2.—(1) The principal regulations shall be amended in accordance with paragraphs (2) and (3).

(2) In regulation 2(1) (employer's contributions payments) for "£15,000" there shall be substituted "£16,000".

(3) After regulation 3 (number of weeks) there shall be added the following regulation—

"*Change in the appropriate rate where there are different weekly rates in the same period of incapacity for work*

4.—(1) In any case where an employee's entitlement to statutory sick pay is calculated by reference to two different weekly rates in the same period of incapacity for work, the entitlement threshold is to be calculated as set out in Article 11(1B)(*b*) of the Order, but—

(*a*) as if R represents the appropriate weekly rate set out in Article 9(1) of the Order (**c**) at the time the calculation falls to be made; and

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(**a**) S.I. 1982/1084 (N.I. 16); Article 11(1B), (1D) and (1E) was inserted by Article 4(1) of the Statutory Sick Pay (Northern Ireland) Order 1991 (S.I. 1991/765 (N.I. 9))

(**b**) S.R. 1991 No. 137

(**c**) Article 9(1) was substituted by Article 2 of S.R. 1991 No. 87 and amended by Article 2 of S.R. 1992 No. 27