1992 No. 16

STATUTORY SICK PAY

The Statutory Sick Pay (Health and Social Services Employees) Regulations (Northern Ireland) 1992

Made . . . . . *14th January 1992*

Coming into operation . . *1st April 1992*

The Department of Health and Social Services, in exercise of the powers conferred on it by Article 28(5A) of the Social Security (Northern Ireland) Order 1982(**a**) and of all other powers enabling it in that behalf, hereby makes the following regulations:

Citation, commencement and interpretation

1.—(1) These regulations may be cited as the Statutory Sick Pay (Health and Social Services Employees) Regulations (Northern Ireland) 1992 and shall come into operation on 1st April 1992.

(2) In these regulations—

"the 1982 Order" means the Social Security (Northern Ireland) Order 1982;

"Health and Social Services Board" means a Health and Social Services Board established under Article 16 of the Health and Personal Social Services (Northern Ireland) Order 1972(**b**).

Treatment of more than one contract of service as one contract

2.—(1) Where, in consequence of the establishment of one or more Health and Social Services trusts under the Health and Personal Social Services (Northern Ireland) Order 1991(**c**), a person's contract of service is treated by a scheme under that Order as divided so as to constitute two or more contracts, he may elect for all of those contracts to be treated as one contract for the purposes of Part II of the 1982 Order.

(2) An election under paragraph (1) shall be made in writing before the end of the fourth day of incapacity for work in the period of incapacity for work in relation to a contract of service with the employer with whom this day first occurs.

Notification of election

3. A person who makes an election under regulation 2 shall give written notification of that election to each of his employers under the two or more contracts of service mentioned in that regulation.

(**a**) S.I. 1982/1084 (N.I. 16); Article 28(5A) was inserted by Part II of Schedule 5 to the Health and Personal Social Services (Northern Ireland) Order 1991 (S.I. 1991/194 (N.I. 1))

(**b**) S.I. 1972/1265 (N.I. 14)

(**c**) S.I. 1991/194 (N.I. 1)