1991 No. 66

INDUSTRIAL RELATIONS

Unfair Dismissal (Increase of Limits of Basic and Special Awards) Order (Northern Ireland) 1991

Made . . . . . *5th March 1991*

Coming into operation . . *1st April 1991*

The Department of Economic Development(**a**), in exercise of the powers conferred on it by Articles 34(5B), 37A(7)(**b**) and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(**c**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Unfair Dismissal (Increase of Limits of Basic and Special Awards) Order (Northern Ireland) 1991 and shall come into operation on 1st April 1991.

Interpretation

2. In this Order—

"the Order of 1976" means the Industrial Relations (Northern Ireland) Order 1976;

"the Order of 1989" shall be construed in accordance with Article 4;

"effective date of termination" has the same meaning as in Article 21(4) of the Order of 1976 except in a case in which Article 21(5) or (6)(**d**) of that Order would have effect so as to treat a later date as the effective date of termination in which case that later date shall be the effective date of termination for the purpose of this Order.

Increase of limits

3. Subject to Article 5, in the Order of 1976—

(*a*) the minimum award of £2,520(**e**) provided for by Article 34(5A)(**f**) is increased to £2,650;

(*b*) the sums of £12,550 and £25,040(**e**) specified in Article 37A(1) are increased respectively to £13,180 and £26,290; and

(*c*) the sum of £18,795(**e**) specified in Article 37A(2) is increased to £19,735.

(**a**) Formerly the Department of Manpower Services: *see* S.I. 1982/846 (N.I. 11) Article 3

(**b**) Paragraph (5B) of Article 34 and Article 37A were inserted respectively by Articles 6(1) and 7(3) of S.I. 1987/936 (N.I. 9)

(**c**) S.I. 1976/1043 (N.I. 16)

(**d**) Article 21(5) and (6) were substituted by S.I. 1987/936 (N.I. 9) Article 25(1) and Schedule 3 paragraph 4

(**e**) The sums referred to in Articles 34(5A), 37A(1) and 37A(2) of the Order of 1976 were substituted by the Order of 1989

(**f**) Article 34(5A) was inserted by Article 6(1) of S.I. 1987/936 (N.I. 9)