1990 No. 389

INDUSTRIAL RELATIONS

Code of Practice (Disciplinary Practice and Procedures) Order (Northern Ireland) 1990

Made	*2nd November 1990*
Coming into operation . .	*3rd December 1990*

The Department of Economic Development(**a**), in exercise of the powers conferred on it by Articles 14A(7) and (8) and 80(3) of the Industrial Relations (Northern Ireland) Order 1976(**b**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Code of Practice (Disciplinary Practice and Procedures) Order (Northern Ireland) 1990 and shall come into operation on 3rd December 1990.

Code of Practice

2. The revised Code of Practice on Disciplinary Practice and Procedures issued by the Labour Relations Agency on 1st November 1990 under Article 14A(1) and (7) of the Industrial Relations (Northern Ireland) Order 1976 shall come into effect on 1st January 1991.

Revocation and saving

3.—(1) Subject to paragraph (2), the Code of Practice (Disciplinary Practice and Procedures) (Commencement) Order (Northern Ireland) 1978(**c**) (hereunder called "the 1978 Order") is hereby revoked.

(2) The Code of Practice approved under Article 2 of the 1978 Order shall continue to have effect in relation to any act done before 1st January 1991 by or on behalf of or in relation to an employer or by or on behalf of or in relation to an employee.

Sealed with the Official Seal of the Department of Economic Development on 2nd November 1990.

(L.S.) *R. B. Spence*
Under Secretary

(**a**) Formerly the Department of Manpower Services; *see* S.I. 1982/846 (N.I. 11) Article 3
(**b**) S.I. 1976/1043 (N.I. 16); Article 14A was inserted by Article 55 of S.I. 1976/2147 (N.I. 28)
(**c**) S.R. 1978 No. 296