1990 No. 116

EDUCATION

Colleges of Education (Salaries) Regulations (Northern Ireland) 1990

Made	*20th March 1990*
Coming into operation . .	*30th March 1990*

ARRANGEMENT OF REGULATIONS

PART I

PRELIMINARY

1. Citation and commencement
2. Revocation
3. Interpretation
4. Application

PART II

SALARIES AND ALLOWANCES

5. Salaries for lecturers
6. Salaries for vice-principals and principals
7. Salaries for part-time lecturers
8. Group of college of education and grading of department
9. Allowances for acting principal, vice-principal, head of department
10. Allowances on secondment
11. Safeguards on transfer to new scales
12. Safeguard for loss or diminution of salary

PART III

AMENDMENTS HAVING EFFECT ON AND FROM 1ST SEPTEMBER 1989

13. Substitutions

SCHEDULES

Schedule 1 — Scales of Salaries
Appendix

Schedule 2 — Part I — Transfer to Revised Scales
Part II — Starting Pay
Part III — Incremental Progression
Appendix

The Department of Education in exercise of the powers conferred on it by Articles 69(1) and (4) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(**a**) and section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**) and of every other power enabling it in that behalf, hereby makes the following Regulations:

PART I

PRELIMINARY

Citation and commencement

1. These Regulations may be cited as the Colleges of Education (Salaries) Regulations (Northern Ireland) 1990 and shall come into operation on 30th March 1990 and shall have effect—

(*a*) for the purposes of Part II on and from 1st April 1989;

(*b*) for the purposes of Part III on and from 1st September 1989.

Revocation

2. The following Regulations are hereby revoked—

Colleges of Education Salaries Regulations (Northern Ireland) 1981(**c**);
Colleges of Education Salaries (Amendment) Regulations (Northern Ireland) 1982(**d**);
Colleges of Education Salaries (Amendment) Regulations (Northern Ireland) 1983(**e**);
Colleges of Education Salaries (Amendment) Regulations (Northern Ireland) 1984(**f**);
Colleges of Education Salaries (Amendment) Regulations (Northern Ireland) 1985(**g**);
Colleges of Education Salaries (Amendment) Regulations (Northern Ireland) 1986(**h**);
Colleges of Education Salaries (Amendment No. 2) Regulations (Northern Ireland) 1986(**i**); and
Colleges of Education Salaries (Amendment) Regulations (Northern Ireland) 1988(**j**).

(a) S.I. 1986/594 (N.I. 3) to which there is an amendment which is not relevant
(b) 1962 c. 7 (N.I.)
(c) S.R. 1981 No. 145
(d) S.R. 1982 No. 171
(e) S.R. 1983 No. 142
(f) S.R. 1984 No. 349
(g) S.R. 1985 No. 305
(h) S.R. 1986 No. 34
(i) S.R. 1986 No. 281
(j) S.R. 1988 No. 62

Interpretation

3.—(1) In these Regulations—

"lecturer" means a teacher employed in a college of education as a lecturer grade, senior lecturer, principal lecturer, reader, head of department or in an academic post above reader;

"1975 Salaries Regulations" means the College of Education Salaries Regulations (Northern Ireland) 1975(**a**).

(2) In these Regulations—

(*a*) any reference to a salary shall be taken to exclude allowances other than a promotion allowance as defined in the Teachers' Salaries Regulations (Northern Ireland) 1987(**b**); and

(*b*) the amounts prescribed in relation to salaries and allowances shall be amounts per annum.

Application

4. These Regulations shall only apply to lecturers and to vice-principals and principals employed in colleges of education.

PART II

SALARIES AND ALLOWANCES

Salaries for lecturers

5.—(1) The scales of salaries for lecturers in full-time teaching service shall, subject to paragraph (2), be those set out in paragraphs 1 and 7 of Schedule 1 and transfer or entry to any such scales shall be determined in accordance with the relevant provisions of Schedule 2.

(2) The scale of salaries for lecturers in academic posts above reader shall be that for a head of department grade V or VI, whichever is appropriate.

Salaries for vice-principals and principals

6.—(1) The ranges of salaries for vice-principals and principals employed in colleges of education shall be those set out in paragraph 8 of Schedule 1.

(2) The rate of salary to be paid to a vice-principal or principal shall be determined by the Department from the ranges prescribed by regulation 6(1).

Salaries for part-time lecturers

7. Lecturers employed in regular part-time teaching service shall be paid the same proportion of the salary that would have been payable to them under regulation 5 if they had been in full-time teaching service as their part-time service bears to such full-time service.

(a) S.R. 1975 No. 76

(b) S.R. 1987 No. 384 as amended by S.R. 1988 No. 304 and S.R. 1989 No. 275

Group of college of education and grading of department

8. For the purposes of placing a principal or vice-principal of a college within the ranges of salaries prescribed by regulation 6(1) or the head of a department in a college of education on the scales of salaries prescribed by regulation 5(1), the group of that college or the grade of that department, as the case may be, shall be determined by the Department.

Allowances for acting principal, vice-principal, head of department

9. Where a post of principal, vice-principal or head of department is vacant or in the prolonged absence of the holder of such a post and a lecturer is appointed to the post in an acting capacity he may be paid an allowance of such amount as the Department determines but not exceeding the difference between his salary and the salary he would receive under these Regulations if appointed to the post.

Allowances on secondment

10. Where a teacher is seconded by an education and library board or by the managers of a grant-aided school to a college of education, he may be paid an allowance of such amount as the Department determines but not exceeding the difference between his salary and the salary he would receive under these Regulations if he had been appointed to the permanent staff of the college of education.

Safeguards on transfer to new scales

11. A lecturer, vice-principal or principal in full-time teaching service in a college of education on 31st March 1989 who continues in the same post shall not receive by operation of these Regulations a lesser salary than he received under Regulations revoked by regulation 2.

Safeguard for loss or diminution of salary

12. Where due to —

(*a*) the closure or re-organisation of a college of education; or

(*b*) such other circumstances as the Department may determine,

a lecturer, vice-principal or principal loses his post or would (apart from this regulation) have his salary diminished or be placed on a salary scale with a lower maximum than the one he was on before any such event but continues in full-time teaching service in a college of education without a break in service, that person shall continue to receive the salary which would have been payable to him if those circumstances had not arisen.

PART III

AMENDMENTS HAVING EFFECT ON AND FROM 1ST SEPTEMBER 1989

Substitutions

13.—(1) In Schedule 1—

(*a*) for paragraph 1 there shall be substituted the paragraph set out in Part I of the Appendix to that Schedule; and

(*b*) for paragraph 8 there shall be substituted the paragraph set out in Part II of that Appendix.

(2) For paragraph 1, Part I of Schedule 2 there shall be substituted the paragraph set out in the Appendix to that Schedule.

(3) In Part II of Schedule 2 for "1st April 1989" in all places where it occurs, other than in paragraphs 10 and 11, there shall be substituted "1st September 1989".

Sealed with the Official Seal of the Department of Education for Northern Ireland on 20th March 1990.

(L.S.) *E. M. Power*
Assistant Secretary