# 1988 No. 304

# EDUCATION

## Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1988

| | |
|---|---|
| *Made* . . . . . | *18th August 1988* |
| *Coming into operation* . . | *31st August 1988* |

The Department of Education, in exercise of the powers conferred on it by Articles 17A, 69(1) and (4), 70(1)(*b*) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(**a**), and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**) and of every other power enabling it in that behalf, hereby makes the following Regulations:

*Citation and commencement*

**1.** These Regulations may be cited as the Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1988 and shall come into operation on 31st August 1988 and except where otherwise provided shall have effect on and from 1st April 1988.

*Amendment of Teachers' Salaries Regulations (Northern Ireland) 1987*

**2.** The Teachers' Salaries Regulations (Northern Ireland) 1987(**c**) shall be amended as follows—

(*a*) in regulation 3(1) (interpretation)—

(i) for ''hearing-impaired'' there shall be substituted ''hearing impaired'';

(ii) after the definition of ''the Order'' there shall be inserted—

'' ''qualified teacher'' means a teacher who is recognised as a qualified teacher in the school in which he is employed or as a qualified peripatetic or supply teacher;'';

(*b*) for the table in regulation 7 (salary of principals) there shall be substituted the following table—

(**a**) S.I. 1986/594 (N.I. 3) as amended by S.I. 1987/167 (N.I. 2)
(**b**) 1962 c. 7 (N.I.)
(**c**) S.R. 1987 No. 384

| "*Primary and Secondary School Group* (1) | *Special School Group* (2) | *Salary* (3) |
|---|---|---|
| | | £ |
| 1 | | 16,158 |
| 2 | | 16,677 |
| 3 | | 17,199 |
| 4 | 3(S) | 17,721 |
| 5 | 4(S) | 18,504 |
| 6 | 5(S) | 19,803 |
| 7 | 6(S) | 20,847 |
| 8 | 7(S) | 22,149 |
| 9 | 8(S) | 23,712 |
| 10 | 9(S) | 25,275 |
| 11 | | 27,102 |
| 12 | | 28,926 |
| 13 | | 30,228 |
| 14 | | 31,794" |

;

(*c*) for the table in regulation 8 (salary of vice-principals) there shall be substituted the following table—

| "*Primary and Secondary School Group* (1) | *Special School Group* (2) | *Salary* (3) |
|---|---|---|
| | | £ |
| Below 4 | | 15,375 |
| 4 | 3(S) | 15,636 |
| 5 | 4(S) | 16,026 |
| 6 | 5(S) | 16,416 |
| 7 | 6(S) | 16,938 |
| 8 | 7(S) | 17,721 |
| 9 | 8(S) | 18,762 |
| 10 | 9(S) | 19,803 |
| 11 | | 20,586 |
| 12 | | 21,630 |
| 13 | | 22,413 |
| 14 | | 23,193" |

;

(*d*) for the table in regulation 9 (main scale for all teachers except principals and vice-principals) there shall be substituted the following table—

| "*Scale Point* | *Annual Salary* |
|---|---|
| | £ |
| 1 | 7,920 |
| 2 | 8,235 |
| 3 | 8,547 |
| 4 | 8,859 |
| 5 | 9,591 |
| 6 | 10,422 |
| 7 | 11,049 |
| 8 | 11,673 |
| 9 | 12,351 |
| 10 | 13,134 |
| 11 | 13,863" |

;

(*e*) in regulation 10 (rate of allowances)—

(i) for the table in paragraph (1) there shall be substituted the following table—

| "*Rate* | *Amount* |
|---|---|
| | £ |
| A | 801 |
| B | 1,200 |
| C | 2,400 |
| D | 3,201 |
| E | 4,401" |

;

(ii) in paragraphs (6) and (7) for the words "paragraph 2(2) of Schedule 3" there shall be substituted the words "paragraph 3(2) of Schedule 3";

(iii) after paragraph (8) with effect on and from 1st September 1988 there shall be inserted the following paragraph—

"(9) (*a*) Subject to sub-paragraph (*b*) a promotion allowance shall not be payable to a teacher until he has satisfactorily completed the probation requirements of the Teachers' (Eligibility) Regulations (Northern Ireland) 1987(**a**).

(*b*) Sub-paragraph (*a*) shall not apply to—

(i) the payment of a promotion allowance at rate B under paragraph 4(*a*);

(a) S.R. 1987 No. 266, to which there are amendments not relevant to these Regulations

(ii) the payment to a teacher in a secondary school of a promotion allowance, other than an allowance at rate B under paragraph 4(*b*).'';

(*f*) in regulation 12 (teachers of blind and deaf children) for ''£501'' there shall be substituted ''£522'';

(*g*) regulation 13 (allowance for project workers engaged in the curriculum development programme) is revoked with effect on and from 31st August 1988;

(*h*) in regulation 16 (payment of part-time teachers)—

(i) in the table in paragraph (1) for the sums ''£9·25'', ''£7·67'' and ''£6·32'' there shall be substituted ''£9·64'', ''£8·00'' and ''£6·59'' respectively;

(ii) in paragraph (4) for the sum ''£7·67'' there shall be substituted ''£8·00'';

(*i*) in regulation 17 (minimum salary for unqualified teachers) for ''£5,818'' there shall be substituted ''£6,065'';

(*j*) in regulation 19(1) (absence due to illness) with effect on and from 31st August 1988 there shall be substituted for the words ''which shall be deemed to begin on 1st April and end on 31st March of the following year'' the words ''which shall be deemed to end on 31st March'';

(*k*) for regulation 22 (transitional provisions) there shall be substituted—

''22.—(1) Subject to the provisions of this regulation the salaries and promotion allowances to be paid to teachers in service on 31st March 1988, other than principals and vice-principals, shall be determined in accordance with Schedule 3.

(2) Subject to paragraph (3) where the salary (including allowances) of any teacher payable under these Regulations (''the new salary'') would but for this paragraph be less than the salary (including allowances) which he was being paid on 31st March 1988 (''the old salary'') the teacher shall continue to be paid the old salary until such time as the new salary that would be payable but for this paragraph equals or exceeds the old salary.

(3) Paragraph (2) shall, subject to paragraph 3 of Schedule 3, apply only so long as the teacher holds the same post.''

(*l*) in Schedule 1 (groups, unit totals, promotion allowances and provisions for principals and vice-principals) in paragraphs 4 and 8 there shall be substituted for the words ''paragraph 2(2) of Schedule 3'' in all places where they occur the words ''paragraph 3(2) of Schedule 3'';

(*m*) for Schedule 1 (groups, unit totals, promotion allowances and provisions for principals and vice-principals) there shall be substituted with effect on and from 1st September 1988 the Schedule set out in Schedule 1 to these Regulations;

(*n*) in Schedule 2 (method of determining the position of a teacher on the main scale) after paragraph 4 there shall be inserted the following—

''4A. For the purposes of paragraph 4 ''vice-principal'' includes a

teacher who was last employed as a second master or second mistress under the provisions of—

(*a*) regulation 14B(**a**) of the Handicapped Pupils and Special Schools Regulations (Northern Ireland) 1973(**b**), or

(*b*) regulation 23B(**a**) of the Primary Schools (General) Regulations (Northern Ireland) 1973(**c**), or

(*c*) regulation 29B(**a**) of the Secondary Schools (Grant Conditions) Regulations (Northern Ireland) 1973(**d**).'';

(*o*) for Schedule 3 (transitional arrangements for teachers in service on 30th September 1987) there shall be substituted the Schedule set out in Schedule 2 to these Regulations.

Sealed with the Official Seal of the Department of Education on 18th August 1988.

(L.S.) *J. S. Smith*
Assistant Secretary

(a) Revoked by S.R. 1987 No. 384
(b) S.R. & O. (N.I.) 1973 No. 390; relevant amending Regulations were contained in S.R. 1981 No. 113
(c) S.R. & O. (N.I.) 1973 No. 402; relevant amending Regulations were contained in S.R. 1981 No. 112
(d) S.R. & O. (N.I.) 1973 No. 403; relevant amending Regulations were contained in S.R. 1981 No. 111