1987 No. 384

EDUCATION

Teachers' Salaries Regulations (Northern Ireland) 1987

Made . . . . . *28th September 1987*
Coming into operation . . *1st October 1987*

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The Department of Education, in exercise of the powers conferred on it by Articles 17A, 34, 69(1) and (4), 70(1) and 134(1) of the Education and Libraries (Northern Ireland) Order 1986(**a**) and of every other power enabling it in that behalf, hereby makes the following regulations:

PRELIMINARY

Citation and commencement

1. These regulations may be cited as the Teachers' Salaries Regulations (Northern Ireland) 1987 and shall come into operation on 1st October 1987.

(**a**) S.I. 1986/594 (N.I. 3) as amended by S.I. 1987/167 (N.I. 2)

Revocation

2. The regulations set out in Schedule 5 are hereby revoked.

Interpretation

3.—(1) In these regulations—

"employing authority" in relation to a teacher means the board which employs the teacher or, in the case of a teacher employed in a grant-aided school which is not under the management of a board, the managers of that school;

"group" in relation to a school means the group to which the school is assigned in accordance with regulation 6 and Schedule 1;

"hearing-impaired" means deaf or partially hearing;

"the Order" means the Education and Libraries (Northern Ireland) Order 1986;

"recognised" means recognised by the Department;

"reorganisation" means rearrangement of educational facilities carried out with the approval of the Department by an employing authority;

"teacher" means a full-time qualified teacher;

"temporary teacher" means a full-time teacher in respect of whose employment an agreement is not required under Article 70(3) of the Order;

"unqualified teacher" means a teacher who is not eligible for recognition as a qualified teacher in the school in which he is employed or as a qualified peripatetic or supply teacher;

"visually impaired" means blind or partially sighted;

"working day" means a day on which a school is in operation or such other day as the Department may determine to be a working day for the purposes of these regulations;

"1984 Salaries Regulations" means the Teachers' Salaries Regulations (Northern Ireland) 1984(**a**).

(2) In these regulations—

(*a*) "allowance" means an allowance payable under these regulations;

(*b*) "promotion allowance" means a promotion allowance set out in regulation 10(1);

(*c*) "salary" shall not except in regulations 19 and 20 include any allowance under regulations 10(4)(*b*), 12, 13 or 14 or a reorganisation allowance payable under the Teachers' Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1987(**b**), and

(*d*) the rates indicated for salaries, allowances and increments are rates per annum.

(3) A grammar school with a preparatory department shall be regarded as a single school for the purposes of these regulations.

(a) S.R. 1984 No. 350 as amended by S.R. 1986 No. 81, S.R. 1986 No. 165 and S.R. 1987 No. 252
(b) S.R. 1987 No. 385

Application

4. These regulations shall apply to teachers employed in grant-aided schools and to peripatetic and supply teachers.

GENERAL

Entitlement to salary and allowances

5.—(1) Subject to regulation 15 (temporary teachers), regulation 17 (minimum salary for unqualified teachers), and regulation 22 (transitional provisions) a qualified teacher in full-time service shall be entitled to a salary determined in accordance with regulation 7, 8, or 9 and any promotion or other allowances payable to him in accordance with regulations 10, 11, 12, 13 and 14.

(2) A teacher in part-time service shall be entitled to a salary and allowances calculated in accordance with regulation 16.

Unit total and group

6.—(1) In relation to every primary and secondary school, there shall for the purposes of these regulations be determined a unit total and a group in accordance with Schedule 1 Part I and Annex A thereto.

(2) In relation to every special school there shall for the purposes of these regulations be determined a group in accordance with Schedule 1 Part II and Annex B thereto.

SALARY

Salary of principals

7. Subject to paragraphs 3(1) and 6 of Schedule 1 principals shall be paid the salary in column (3) hereunder opposite the group in column (1) or (2) hereunder to which their school is assigned—

Primary and Secondary School Group (1)	*Special School Group* (2)	*Salary* (3)
		£
1		15,501
2		15,999
3		16,500
4	3(S)	17,001
5	4(S)	17,751
6	5(S)	18,999
7	6(S)	20,001
8	7(S)	21,249
9	8(S)	22,749
10	9(S)	24,249
11	10(S)	26,001
12		27,750
13		29,001
14		30,501

Salary of vice-principals

8. Subject to paragraphs 3, 6 and 7 of Schedule 1 vice-principals shall be paid the salary in column (3) hereunder opposite the group in column (1) or (2) hereunder to which their school is assigned—

Primary and Secondary School Group (1)	*Special School Group* (2)	*Salary* (3)
		£
Below 4		14,751
4	3(S)	15,000
5	4(S)	15,375
6	5(S)	15,750
7	6(S)	16,251
8	7(S)	17,001
9	8(S)	18,000
10	9(S)	18,999
11	10(S)	19,749
12		20,751
13		21,501
14		22,251

Main scale for all teachers except principals and vice-principals

9. A qualified teacher other than a principal or a vice-principal shall be paid on the following scale (hereinafter referred to as "the main scale") the point of entry on the scale and the award of increments being determined in accordance with the provisions of Schedule 2 and Schedule 3.

Scale Point	*Annual Salary*
	£
1	7,599
2	7,899
3	8,199
4	8,499
5	9,201
6	9,999
7	10,599
8	11,199
9	11,850
10	12,600
11	13,299