1986 No. 206

TERMS AND CONDITIONS OF EMPLOYMENT

The Redundancy Payments (Local Government etc.) (Modification) Order (Northern Ireland) 1986

Made . . . . . *3rd July 1986*

Coming into operation . . . *18th August 1986*

To be laid before Parliament under paragraph 3(3) of Schedule 1 to the Northern Ireland Act 1974

The Department of Economic Development(**a**) in exercise of the powers conferred by section 26(5)(*a*) and (6) of the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965(**b**) and now vested in it(**c**) and of every other power enabling it in that behalf, hereby makes the following Order:

Citation, commencement and interpretation

1.—(1) This Order may be cited as the Redundancy Payments (Local Government etc.) (Modification) Order (Northern Ireland) 1986 and shall come into operation on 18th August 1986.

(2) In this Order—

"relevant event" means any event occurring on or after the coming into operation of this Order on the happening of which an employee may become entitled to a redundancy payment in accordance with the provisions of the Act;

"the Act" means the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965.

Application of Order

2. This Order applies to any person who, immediately before the occurrence of the relevant event, is employed by an employer referred to in Schedule 1 for the purposes of determining the entitlement of any such person to a redundancy payment under Part II of the Act and the amount of such payment.

Application of certain redundancy payments provisions with modifications

3. In relation to any person to whom this Order applies, the provisions of Part II of the Act mentioned in Schedule 2 shall have effect subject to the modifications specified in that Schedule.

Transitional, supplementary and incidental provisions

4.—(1) Without prejudice to section 11(1) of the Interpretation Act (Northern Ireland) 1954(**d**), any reference in any enactment (including the Act) to any provision of Part II of the Act shall have effect, in relation to any person to whom this Order applies, as a reference to that provision as modified by this Order.

(2) Any document which refers, whether specifically or by means of a general description, to an enactment which is modified by any provision of this Order shall,

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(**a**) Formerly the Department of Manpower Services: *see* S.I. 1982/846 (N.I. 11) Article 3
(**b**) 1965 c. 19 (N.I.)
(**c**) S.R. & O. (N.I.) 1973 No. 504 Article 6 and Schedule 3
(**d**) 1954 c. 33 (N.I.)

except so far as the context otherwise requires, be construed as referring or as including a reference, to that provision.

(3) Where a period of employment of a person to whom this Order applies falls to be computed in accordance with the provisions of the Act as modified by this Order, the provisions of this Order shall have effect in relation to any period whether falling wholly or partly before or after the coming into operation of this Order.

Sealed with the Official Seal of the Department of Economic Development on 3rd July 1986.

(L.S.) *D. J. Watkins*

Assistant Secretary