**1986 No. 81**

**EDUCATION**

**Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1986**

| | |
|---|---|
| *Made* . . . . . | *26th March 1986* |
| *Coming into operation* . . . | *29th April 1986* |

The Department of Education, in exercise of the powers conferred on it by Articles 57(1) and (4), 58(2) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(**a**) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**) and of every other power enabling it in that behalf, hereby makes the following regulations:

PART I

GENERAL

*Citation and commencement*

**1.** These regulations may be cited as the Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1986 and shall come into operation on 29th April 1986 and except where otherwise provided shall have effect—

(*a*) for the purposes of Part II on and from 1st April 1985;

(*b*) for the purposes of Part III on and from 31st March 1986.

*Amendment of Teachers' Salaries Regulations (Northern Ireland) 1984*

**2.** The Teachers' Salaries Regulations (Northern Ireland) 1984(**c**) are hereby amended in accordance with the following provisions of these regulations and references in these regulations to a numbered regulation or a numbered schedule, in the absence of a provision to the contrary, are references to the regulation or schedule so numbered in the Teachers' Salaries Regulations (Northern Ireland) 1984.

PART II

AMENDMENTS HAVING EFFECT ON AND FROM 1st APRIL 1985 (EXCEPT WHERE OTHERWISE PROVIDED)

*Salary scales*

**3.** For Schedule 1 there shall be substituted the Schedule set out in Annex A to these regulations.

*Interpretation*

**4.** For regulation 3(2) there shall be substituted—

"(2) In these regulations—

(*a*) "salary" shall not, except in regulations 30 and 31, include any allowance under regulation 18(2), 20, 21 or 22 or a reorganisation

(**a**) S.I. 1972/1263 (N.I. 12); a new Article 57 was substituted by Article 9 of S.I. 1980/1958 (N.I. 16)
(**b**) 1962 c. 7 (N.I.)
(**c**) S.R. 1984 No. 350

allowance payable under the Teachers' Salaries (Reorganisation Allowances) Regulations (Northern Ireland) 1976(**a**);

(*b*) the rates indicated for salaries, allowances and increments are rates per annum;

(*c*) a reference to a scale is a reference to a salary scale as set out in Schedule 1; and

(*d*) a reference to a group is a reference to a school group as set out in Schedule 3.''.

*Points category*

**5.** For regulation 13 there shall be substituted with effect on and from 1st August 1985—

''**13.**—(1) The points category for the purposes of Parts II and III of Schedule 1 and for Schedule 4 shall, for the period 31st July 1985 to 31st July 1988 be determined by reference to the points average for the period 31st July 1985 to 31st July 1988.

(2) In the case of a school newly opened on or after 1st August 1978, or of a school which has been directly affected by reorganisation, or in such other circumstances as the Department considers proper, the Department may determine a points category for any purpose of these regulations in respect of any period.''.

*Scale scores*

**6.** For regulation 14(1)(*a*)(ii) there shall be substituted with effect on and from 1st August 1985—

''(ii) where the scale score to be allocated to a school under paragraph (1)(*a*)(i) is lower than the scale score that applied to the school for the period 1st August 1982 to 31st July 1985, then the scale score for the period 31st July 1985 to 31st July 1988 shall be increased by one-half of the difference between it and the scale score that applied immediately prior to 1st August 1985, any resulting fraction being rounded up to the next scale score point.''.

*Allowance for teachers of handicapped pupils*

**7.** In regulation 20 for ''£747'' in both places where it occurs there shall be substituted ''£798''.

*Allowance for project workers engaged in the curriculum development programme*

**8.** In regulation 22 for ''£747'' there shall be substituted ''£798''.

*Minimum salary for unqualified teachers*

**9.** In regulation 25 for ''£4,128'' there shall be substituted ''£4,413''.

*Revocation*

**10.** Regulation 26(1) is hereby revoked.

*Part-time teachers: payment*

**11.** In regulation 28(1) in the table for ''£6·95'', ''£5·76'' and ''£4·75'' there shall be substituted respectively ''£7·43'', ''£6·16'' and ''£5·08''.

(a) S.R. 1976 No. 237

*Safeguarding of existing salaries*

**12.** In regulation 34 for "31st March 1984" there shall be substituted "31st March 1985".

*Transfer to salary scales at 1st April 1985*

**13.** In Part I of Schedule 2—

(*a*) for "1st April 1984" in all places where it occurs there shall be substituted "1st April 1985";

(*b*) for "31st March 1984" in all places where it occurs there shall be substituted "31st March 1985".

*Provisions affecting salary placings*

**14.** In Part II of Schedule 2—

(*a*) for "1st April 1984" in all places where it occurs (other than paragraph 16) there shall be substituted "1st April 1985";

(*b*) in paragraph 4(3) for "31st March 1984" there shall be substituted "31st March 1985";

(*c*) in paragraph 10(*b*)(i) and in paragraph 10(*c*) for "£747" there shall be substituted "£798";

(*d*) in paragraph 13(4) for the word "in" at the end of the first line there shall be substituted "on";

(*e*) for paragraph 14 there shall be substituted—

"Where a particular case is not covered by either Part I or Part II or in such other circumstances as the Department considers appropriate the teacher shall be placed on the appropriate scale at a rate determined by the Department.".

*Points category and scale score*

**15.** In Part II of Schedule 4 for the points category "300-400" in column (1) there shall be substituted "301-400".

*Incremental credit on Scale 1*

**16.** In Schedule 5 in paragraph 7(1)(*a*)—

(*a*) for "£129" there shall be substituted "£138";

(*b*) for "£231" there shall be substituted "£246";

(*c*) for "£255" there shall be substituted "£273".

## PART III

## AMENDMENTS HAVING EFFECT ON AND FROM 31st MARCH 1986

*Salary scales*

**17.** For Schedule 1 there shall be substituted the Schedule set out in Annex B to these regulations.

*Allowance for teachers of handicapped pupils*

**18.** In regulation 20 for "£798" in both places where it occurs there shall be substituted "£810".

*Allowance for project workers engaged in the curriculum development programme*

**19.** In regulation 22 for "£798" there shall be substituted "£810".

*Minimum salary for unqualified teachers*

**20.** In regulation 25 for "£4,413" there shall be substituted "£4,479".

*Part-time teachers; payment*

**21.** In regulation 28 in the table for "£7·43", "£6·16" and "£5·08" there shall be substituted respectively "£7·54", "£6·25" and "£5·15".

*Transfer to salary scales at 31st March 1986*

**22.** In Part I of Schedule 2—

(*a*) for "1st April 1985" in all places where it occurs there shall be substituted "31st March 1986";

(*b*) for "31st March 1985" in all places where it occurs there shall be substituted "30th March 1986".

*Provisions affecting salary placings*

**23.** In Part II of Schedule 2—

(*a*) for "1st April 1985" in all places where it occurs there shall be substituted "31st March 1986";

(*b*) in paragraph 4(3) for "31st March 1985" there shall be substituted "30th March 1986";

(*c*) in paragraph 10(*b*)(i) and in paragraph 10(*c*) for "£798" there shall be substituted "£810".

*Incremental credit on scale 1*

**24.** In Schedule 5 in paragraph 7(1)(*a*)—

(*a*) for "£138" there shall be substituted "£141";

(*b*) for "£246" there shall be substituted "£249";

(*c*) for "£273" there shall be substituted "£276".

Sealed with the Official Seal of the Department of Education on 26th March 1986.

(L.S.)

*R. T. Holmes*
Assistant Secretary

ANNEX A Regulation 3

"SCHEDULE 1 Regulations 3, 5, 7, 8, 13, 17, 18, 23 and 33

**Scales of salaries for teachers**

PART I

TEACHERS OTHER THAN PRINCIPALS, VICE-PRINCIPALS, SECOND MASTERS AND SECOND MISTRESSES

(*a*) PRIMARY AND SECONDARY SCHOOLS

| *Point on scale* | *Scales* | | | | |
|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | *Senior teachers* |
| | £ | £ | £ | £ | £ |
| 1 | 5,817 | 6,684 | 8,268 | 9,837 | 10,599 |
| 2 | 6,087 | 6,936 | 8,556 | 10,260 | 10,998 |
| 3 | 6,288 | 7,197 | 8,850 | 10,599 | 11,394 |
| 4 | 6,492 | 7,455 | 9,147 | 10,998 | 11,793 |
| 5 | 6,684 | 7,728 | 9,498 | 11,394 | 12,189 |
| 6 | 6,936 | 7,998 | 9,837 | 11,793 | 12,753 |
| 7 | 7,197 | 8,268 | 10,260 | 12,189 | 13,215 |
| 8 | 7,455 | 8,556 | 10,599 | 12,753 | 13,857 |
| 9 | 7,728 | 8,850 | 10,998 | 13,215 | 14,319 |
| 10 | 7,998 | 9,147 | 11,394 | | |
| 11 | 8,268 | 9,498 | 11,793 | | |
| 12 | 8,556 | 9,837 | | | |
| 13 | 8,850 | 10,260 | | | |
| 14 | 9,147 | 10,599(1) | | | |

Note 1: A teacher on scale 2 who was entitled to be paid a personal salary of £3,609 on 31st March 1975 under paragraph 6 of Part I of Schedule 4 to the 1975 Salaries Regulations shall be paid a personal salary of £10,599.