1985 No. 34

TERMS AND CONDITIONS OF EMPLOYMENT

Redundancy Rebates Regulations (Northern Ireland) 1985

Made . . . . . *21st February 1985*

Coming into operation . . . *1st April 1985*

The Department of Economic Development(**a**), in exercise of the powers conferred on it by section 40(4) of the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965(**b**) and now vested in it(**c**), and of every other power enabling it in that behalf, hereby makes the following Regulations:—

Citation and commencement

1. These Regulations may be cited as the Redundancy Rebates Regulations (Northern Ireland) 1985 and shall come into operation on 1st April 1985.

Interpretation

2. In these Regulations—

"the Act" means the Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965;

"the Department" means the Department of Economic Development;

"employee" has the meaning assigned to it by section 63(3) of the Act and includes any person in respect of whom the Act has effect as if he were an employee within the meaning of that section;

"employer" has the meaning assigned to it by section 63(3) of the Act and includes any person in respect of whom the Act has effect as if he were an employer within the meaning of that section; provided that in a case where an employee's remuneration is by virtue of any statutory provision payable to him by a person (except a Government Department) other than his employer "employer" means that other person;

"employer's payment" means any payment an employer is liable to make to an employee in any of the circumstances described in paragraphs (*a*) to (*c*) of section 40(1) of the Act;

"local office" means a Redundancy Payments Office provided by the Department or any other office appointed by the Department as a local office for the purpose of these Regulations;

"rebate" means a payment referred to as such in section 40 of the Act.

Claims for rebate

3.—(1) A claim for a redundancy rebate shall be made at a local office before the expiration of the period of six months beginning with the day on which the employer's

(**a**) Formerly the Department of Manpower Services: *See* S.I. 1982/846 (N.I. 11) Article 3
(**b**) 1965 c. 19 (N.I.)
(**c**) By S.R. & O. (N.I.) 1973 No. 504 Article 6