1983 No. 131

EDUCATION

Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1983

Made	*18th May 1983*
Coming into operation . . .	*29th June 1983*

The Department of Education, in exercise of the powers conferred on it by Articles 57(1) and (4) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(**a**) and by section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**b**) and of every other power enabling it in that behalf, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Teachers' Salaries (Amendment) Regulations (Northern Ireland) 1983 and shall come into operation on 29th June 1983 and shall have effect on and from 1st April 1983.

Amendment of Teachers' Salaries Regulations (Northern Ireland) 1981

2. The Teachers' Salaries Regulations (Northern Ireland) 1981(**c**) shall be amended as follows:—

(1) in regulation 10(2) (principals and vice-principals: additional provisions relating to scales and allowances) for ''£405'' there shall be substituted ''£426'';

(2) in regulation 20 (allowance for teachers of handicapped pupils) for ''£678'' in both places where it occurs there shall be substituted ''£711'';

(3) in regulation 23 (credit for periods of absence) for paragraph (2) there shall be substituted:

''(2) Subject to paragraph (3) a period of absence in respect of which salary is not paid shall not be regarded as teaching service for the purposes of these Regulations unless the Department shall determine otherwise.

(3) A period of absence because of pregnancy or confinement in respect of which salary is not paid shall be regarded as teaching service if throughout the period the teacher enjoyed a right to return to work under—

(*a*) Articles 28 to 30A of and Schedule 2 to the Industrial Relations (No. 2) (Northern Ireland) Order 1976(**d**); or

(*b*) regulation 6 of the Teachers' Salaries (Maternity Absence) Regulations (Northern Ireland) 1980(**e**);'';

(4) for regulation 24 (interpretation) there shall be substituted:

''24—(1) In regulation 25 ''self-certificate'' means a statement made by a teacher in writing that he has been unfit for work because of illness and giving the duration and nature of the illness.

(**a**) S.I. 1972/1263 (N.I. 12); a new Article 57 was substituted by Article 9 of S.I. 1980/1958 (N.I. 16)
(**b**) 1962 c. 7 (N.I.)
(**c**) S.R. 1981 No. 103 as amended by S.R. 1982 No. 194
(**d**) S.I. 1976/2147 (N.I. 28) as amended by S.I. 1982/528 (N.I. 8) Articles 13 and 14
(**e**) S.R. 1980 No. 306

(2) In regulations 25 and 26 "teacher" means a full-time teacher other than a temporary teacher who is paid in accordance with paragraph (1) of regulation 30.";

(5) in regulation 25 (absence due to illness) for paragraphs (5) and (6) there shall be substituted:

"(5) A teacher who has been ill immediately preceding a vacation period and has ceased to be entitled to salary at the full rate or half rate and who recovers from illness during the vacation period shall be regarded as having returned to duty on the day he is certified medically fit to do so by means of a medical certificate obtained for that purpose and salary at the full rate shall be paid to him from that date provided he actually resumes duty on the first day after the said vacation period.

(6)(*a*) Subject to sub-paragraph (*b*) a teacher who is absent because of illness shall not be entitled to salary for more than 3 successive calendar days unless he furnishes to the Department—

(i) a self-certificate for absences of less than 8 successive calendar days; or

(ii) a medical certificate, giving the nature of the illness and certifying the teacher's incapacity for work, for absences of 8 or more calendar days.

(*b*) A teacher who has been absent because of illness for a total of 20 working days in any year ending 31st March and who has not furnished a medical certificate in respect of any of those 20 days shall not be entitled to salary for any subsequent days of absence through illness unless he furnishes a medical certificate.";

(6) in regulation 28 (minimum salary for unqualified teachers) for "£3,741" there shall be substituted "£3,927";

(7) in regulation 29(1) (unqualified women teachers appointed in primary schools before 1st January 1947) for "£4,932" there shall be substituted "£5,178";

(8) in regulation 31(1) (part-time teachers: payment) in the table for the rates per hour of "£6.30", "£5.22" and "£4.31" there shall be substituted respectively "£6.61", "£5.48" and "£4.52";

(9) in regulation 34 (safeguarding of existing salaries) for "31st March 1982" there shall be substituted "31st March 1983";

(10) for Schedule 1 (scales of salaries for teachers) there shall be substituted the Schedule set out in Annex A;

(11) in Schedule 2 Part 1 (transfer to salary scales)—

(*a*) for "1st April 1982" in all places where it occurs there shall be substituted "1st April 1983";

(*b*) for "31st March 1982" in all places where it occurs there shall be substituted "31st March 1983";

(*c*) in paragraph 2(*a*) for "£8,988" there shall be substituted "£9,435";

(*d*) in paragraph 2(*b*) for "£9,663" there shall be substituted "£10,143";

(12) in Schedule 2 Part II (salary placing of teachers to whom Part I does not apply)—

(*a*) for "1st April 1982" in all places where it occurs there shall be substituted "1st April 1983";

(*b*) for "31st March 1982" in all places where it occurs there shall be substituted "31st March 1983";

(*c*) in paragraph 4(2) after the word "research" there shall be inserted "(including any part-time training which under paragraph 1 of Schedule 5 is treated as if it were full-time)";

(*d*) in sub-paragraph 10(*b*)(i) and in sub-paragraph 10(*c*) for "£678" there shall be substituted "£711";

(13) for Schedule 5 (service, employment, study, training, research and other experience recognised for the purposes of incremental credit on Scale 1) there shall be substituted the Schedule set out in Annex B.

Sealed with the Official Seal of the Department of Education for Northern Ireland on 18th May 1983.

(L.S.) *T. Johnston*

Assistant Secretary

ANNEX A

SCHEDULE 1 Regulations 5, 7, 8, 13, 16, 17, 18, 22, 30 and 33

Scales of salaries for teachers

PART I

ASSISTANT TEACHERS OTHER THAN VICE-PRINCIPALS, SECOND MASTERS AND SECOND MISTRESSES

(*a*) PRIMARY AND SECONDARY SCHOOLS

Point on scale	*Scales*				
	1	2	3	4	*Senior teachers*
	£	£	£	£	£
1	5,178	5,949	7,359	8,754	9,435
2	5,418	6,174	7,617	9,132	9,789
3	5,598	6,405	7,878	9,435	10,143
4	5,778	6,636	8,142	9,789	10,497
5	5,949	6,879	8,454	10,143	10,851
6	6,174	7,119	8,754	10,497	11,352
7	6,405	7,359	9,132	10,851	11,763
8	6,636	7,617	9,435	11,352	12,333
9	6,879	7,878	9,789	11,763	12,744
10	7,119	8,142	10,143		
11	7,359	8,454	10,497		
12	7,617	8,754			
13	7,878	9,132			
14	8,142	9,435*			

*See paragraph 2(*a*) of Part I of Schedule 2.

(*b*) SPECIAL SCHOOLS

Point on scale	*Scales*			
	1	2(S)	3(S)	*Senior teachers*
	£	£	£	£
1	5,178	6,636	8,142	9,435
2	5,418	6,879	8,454	9,789
3	5,598	7,119	8,754	10,143
4	5,778	7,359	9,132	10,497
5	5,949	7,617	9,435	10,851
6	6,174	7,878	9,789	11,352
7	6,405	8,142	10,143	11,763
8	6,636	8,454	10,497	12,333
9	6,879	8,754	10,851	12,744
10	7,119	9,132	11,352	
11	7,359	9,435		
12	7,617	9,789		
13	7,878	10,143*		
14	8,142			

*See paragraph 2(*b*) of Part I of Schedule 2.