1982 No. 421

COMPANIES

The Companies (Directors' Report) (Employment of Disabled Persons) Regulations (Northern Ireland) 1982

Made . . . . . *21st December 1982*

Coming into operation . . . . *28th February 1983*

To be laid before Parliament under paragraph 3(3) of Schedule 1 to the Northern Ireland Act 1974

The Department of Economic Development in exercise of the powers conferred by section 398(1)(**a**) of the Companies Act (Northern Ireland) 1960(**b**), and now vested in it(**c**) and of every other power enabling it in that behalf, hereby makes the following regulations:

Citation and commencement

1. These regulations may be cited as the Companies (Directors' Report) (Employment of Disabled Persons) Regulations (Northern Ireland) 1982 and shall come into operation on 28th February 1983.

Interpretation

2. In these regulations:—

"directors' report" means a report by the directors of a company which by section 151(1) of the Companies Act (Northern Ireland) 1960 is required to be attached to a balance sheet laid before a company in general meeting;

"employment" means employment other than employment to work wholly or mainly outside the United Kingdom; and "employed" and "employee" shall be construed accordingly; and

"disabled person" means a disabled person within the meaning of the Disabled Persons (Employment) Act (Northern Ireland) 1945(**d**).

Scope

3. These regulations apply to every directors' report of a company which relates to a financial year beginning on or after 28th February 1983 where the average number of persons employed in each week during the financial year exceeded 250; and for the purposes of these regulations, that number shall be the quotient derived by dividing, by the number of weeks in the financial year, the number derived by ascertaining, in relation to each of those weeks, the number of persons who, under contracts of service, were employed in the week, (whether throughout it or not) by the company and adding up the numbers ascertained.

Statement concerning employment of disabled persons

4. Every directors' report of a company to which these regulations apply shall contain a statement describing such policy as the company has applied during the financial year:—

(**a**) As amended by S.I. 1981/838 (N.I. 19) Art. 82
(**b**) 1960 c. 22 (N.I.)
(**c**) By S.I. 1982/846 (N.I. 11) Art. 4
(**d**) 1945 c. 6 (N.I.)