1982 No. 74

WAGES COUNCILS

Dressmaking and Women's Light Clothing Wages Regulation (No. 1) (Amendment) Order (Northern Ireland) 1982

Made	*1st March 1982*
Coming into operation . . .	*6th April 1982*

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(a), and now vested in it(b), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland).

Citation and commencement

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) (Amendment) Order (Northern Ireland) 1982 and shall come into operation on the specified date.

Interpretation

2. In this Order the expression "the specified date" means 6th April 1982, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Revocations and amendments

3. S.R. 1981 No. 89 revoked.
S.R. 1980 No. 123 amended.
S.R. 1980 No. 241 amended.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 1st March 1982.

(L.S.) *Trevor Pearson*
Assistant Secretary

(a) 1945 c. 21 (N.I.)
(b) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3

FIRST SCHEDULE

Statutory Minimum Remuneration for Workers Employed in the Factory Branch of the Trade

The Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1980(a) (Order N.I.W.D. (180)) as amended by the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) (Amendment) Order (Northern Ireland) 1981(b) (Order N.I.W.D. (186)) shall have effect as if in the Schedule thereto for paragraphs 1, 2, 3 and 7 there were substituted the following paragraphs:—

GENERAL MINIMUM TIME RATES

	Per hour
	p
Paragraph 1.	
CUTTERS (as defined in paragraph 13) ...	*141·31*
Paragraph 2.	
PRESSERS (as defined in paragraph 14) ...	*141·31*
Paragraph 3.	
Machinists (as defined in paragraph 15) and other workers over 21 ...	*141·31*
Other workers aged 20 and under 21 years ...	*126·99*
Other workers aged 19 and under 20 years ...	*120·20*
Other workers aged 18 and under 19 years ...	*109·55*
Other workers aged 17 and under 18 years ...	*91·10*
Other workers aged 16 and under 17 years ...	*80·44*

GUARANTEED TIME RATE FOR CERTAIN WORKERS ON INCENTIVE PAYMENT SCHEMES

Paragraph 7.

Where an employer transfers a worker, other than a trainee (as defined in paragraph 16), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on incentive on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 22) of which the worker has had no previous experience, that worker must, during the first FOUR WEEKS of such employment, be paid a guaranteed time rate of *141·31p PER HOUR*.

Where a guaranteed time rate is appropriate an employer must pay workers who are employed on incentive not less than the guaranteed time rate notwithstanding that their earnings on incentive are less than such sum, that is, the worker's earnings must be made up to the guaranteed time rate.

(a) S.R. 1980 No. 123
(b) S.R. 1981 No. 89

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Dressmaking and Women's Light Clothing Wages Regulation (Holidays) Order (Northern Ireland) 1980(a) (Order N.I.W.D. (183)) as amended by the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) (Amendment) Order (Northern Ireland) 1981 (Order N.I.W.D. (186)) shall have effect as if in the Schedule thereto for paragraphs 3, 6(1), 7 and 9 there were substituted the following paragraphs:—

ANNUAL HOLIDAYS

Paragraph 3.

(1) In 1982 and in each succeeding year between 6th April and 30th September (hereinafter referred to as the "holiday season") an employer shall allow an annual holiday to every worker in his employment to whom this Schedule applies, and the duration of the holiday shall be related to his period of employment as follows:—

Period of employment in the 12 months immediately preceding the holiday season	*Duration of annual holiday*
At least 48 weeks ...	*20 days*
At least 46 weeks ...	*19 days*
At least 44 weeks ...	*18 days*
At least 42 weeks ...	*17 days*
At least 40 weeks ...	*16 days*
At least 38 weeks ...	*15 days*
At least 36 weeks ...	*14 days*
At least 33 weeks ...	*13 days*
At least 30 weeks ...	*12 days*
At least 27 weeks ...	*11 days*
At least 24 weeks ...	*10 days*
At least 21 weeks ...	*9 days*
At least 19 weeks ...	*8 days*
At least 17 weeks ...	*7 days*
At least 15 weeks ...	*6 days*
At least 13 weeks ...	*5 days*
At least 11 weeks ...	*4 days*
At least 9 weeks ...	*3 days*
At least 6 weeks ...	*2 days*
At least 3 weeks ...	*1 day*

(2) Any days of annual holiday allowed under sub-paragraph (1) shall be in addition to the customary holidays specified in paragraph 2.

(3) Notwithstanding the provisions of (1) the number of days of annual holiday to which a worker shall be entitled in any holiday season shall not exceed in the aggregate *4 times* the number of days constituting the worker's normal working week.

(a) S.R. 1980 No. 241