1981 No. 145

EDUCATION

Colleges of Education Salaries Regulations (Northern Ireland) 1981

Made	*8th May 1981*
Coming into operation . . .	*29th May 1981*

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The Department(**a**) of Education in exercise of the powers conferred on it by Articles 57(1), (2) and (4) and 125(1) of the Education and Libraries (Northern Ireland) Order 1972(**b**) and section 18 of the Administrative and Financial Provisions Act (Northern Ireland) 1962(**c**) and of every other power enabling it in that behalf, hereby makes the following regulations:

PART I

PRELIMINARY

Citation and commencement

1. These regulations may be cited as the Colleges of Education Salaries Regulations (Northern Ireland) 1981 and shall come into operation on 29th May 1981 and shall have effect on and from 1st April 1981.

Revocations

2. The following regulations are hereby revoked—

College of Education Salaries Regulations (Northern Ireland) 1975(**d**);
College of Education Salaries (Amendment) Regulations (Northern Ireland) 1975(**e**);
College of Education Salaries (Amendment) Regulations (Northern Ireland) 1979(**f**);
College of Education Salaries (Amendment) Regulations (Northern Ireland) 1980(**g**);
College of Education Salaries (Amendment No. 2) Regulations (Northern Ireland) 1980(**h**); and
College of Education Salaries (Amendment No. 3) Regulations (Northern Ireland) 1980(**i**).

(**a**) Formerly Ministry; *see* Northern Ireland Constitution Act 1973 (c. 36) Sch. 5 para. 8(1)
(**b**) S.I. 1972/1263 (N.I. 12); a new Article 57 was substituted by Article 9 of S.I. 1980/1958 (N.I. 16)
(**c**) 1962 c. 7 (N.I.)
(**d**) S.R. 1975 No. 76
(**e**) S.R. 1975 No. 265
(**f**) S.R. 1979 No. 315
(**g**) S.R. 1980 No. 77
(**h**) S.R. 1980 No. 223
(**i**) S.R. 1980 No. 302

Interpretation

3.—(1) In these regulations—

"college authority" means the authority of the college employing the lecturer;

"the Department" means the Department of Education;

"lecturer" means a teacher employed in a college of education as a lecturer grade II, senior lecturer, principal lecturer, reader, head of department or in an academic post above reader;

"recognised" means recognised by the Department for the purposes of the context;

"1974 Salaries Regulations" means the College of Education Teachers (Salaries and Allowances) Regulations (Northern Ireland) 1974(a);

"1975 Salaries Regulations" means the College of Education Salaries Regulations (Northern Ireland) 1975.

(2) In these regulations, except where otherwise provided—

"salary" shall not include any allowance; and

the amounts indicated for salaries and allowances are amounts per annum.

Application

4. These regulations shall only apply to lecturers, vice-principals and principals employed in colleges of education.

PART II

SCALES OF SALARIES

Lecturers

5.—(1) The scales of salaries for lecturers in full-time teaching service shall, subject to paragraph (2), be those set out in Schedule I paragraphs 1 and 7 and entry to the appropriate scales of salaries shall be determined in accordance with the relevant provisions of Schedule II.

(2) For academic posts above reader the scale of salary payable shall be that applicable to head of department grade V or VI whichever is appropriate.

Vice-principals and principals

6. The ranges of salaries for vice-principals and principals shall be those set out in Schedule I paragraph 8.

Part-time lecturers

7. Lecturers employed in regular part-time teaching service shall be paid a proportion of the salary that would be appropriate if they were employed full-time on the basis of the proportion that the part-time service bears to full-time service.

Group of college of education and grading of department

8. The group of any college of education for the purpose of placing the principal and vice-principal within the appropriate salary range in Schedule I and the grade of any department of a college of education for the purpose of placing a head of department on the appropriate salary scale in Schedule I shall be determined by the Department.

(a) S.R. 1974 No. 195

PART III

ALLOWANCES

Acting principal, vice-principal, head of department

9. Where a post of principal, vice-principal or head of department is vacant or in the prolonged absence of the holder of such a post and a lecturer is appointed to the post in an acting capacity he may be paid an allowance of such amount as the Department determines but not exceeding the difference between his salary and the salary he would receive if appointed to the post.

Head of department

10.—(1) Where a head of department was appointed before 25th February 1972 to undertake the duties of a vice-principal he shall so long as he continues to discharge the duties and responsibilities of a vice-principal, receive in addition to the salary otherwise payable to him an allowance of such amount as the Department determines but not exceeding £1,167 per annum.

(2) Where departments are grouped into a faculty and a head of department, other than one to whom paragraph (1) applies, is appointed to exercise co-ordinating responsibilities within the faculty, he may receive, in addition to the salary otherwise payable to him an allowance of such amount as the Department determines but not exceeding £1,026 per annum.

Principal lecturer

11. A principal lecturer in receipt of an allowance under the 1974 Salaries Regulations in respect of special responsibilities, who is not appointed as head of department and who continues to discharge duties for which the allowance was paid shall continue to receive the allowance payable on 31st March 1981 increased by 7½% (rounded to the nearest multiple of £3) on and from 1st April 1981.

Secondment

12. Where a teacher is seconded by an education and library board or by the manager of a recognised school to a college of education, he may be paid an allowance of such amount as the Department determines but not exceeding the difference between his salary and the salary he would receive if he were appointed to the permanent staff of the college of education.

PART IV

SALARY SAFEGUARDING

Transfer to revised scales of salaries

13. A lecturer, vice-principal or principal in full-time teaching service in a college of education on 31st March 1981 who continues in the same post shall not receive by operation of these regulations a lesser salary than he received under the regulations in force on that date.

Loss or diminution of salary

14. A lecturer, vice-principal or principal who loses his post or whose salary would otherwise be diminished or who would be placed on a salary scale with a lower maximum due to—

(*a*) the closure or reorganisation of the college of education; or

(*b*) such other circumstances as the Department may determine,

and who continues in full-time teaching service in a college of education without a break in service shall be considered for salary purposes to continue to hold his former post.

Sealed with the Official Seal of the Department of Education for Northern Ireland on 8th May 1981.

(L.S.) *P. Carvill*

Assistant Secretary