1981 No. 89

WAGES COUNCILS

Dressmaking and Women's Light Clothing Wages Regulation (No. 1) (Amendment) Order (Northern Ireland) 1981

Made	*16th March 1981*
Coming into operation . . .	*31st March 1981*

The Department of Manpower Services, in exercise of the powers conferred by section 10 of the Wages Councils Act (Northern Ireland) 1945(**a**), and now vested in it(**b**), and of every other power enabling it in that behalf, hereby makes the following Order to give effect to wages regulation proposals received from the Dressmaking and Women's Light Clothing Wages Council (Northern Ireland).

Citation

1. This Order may be cited as the Dressmaking and Women's Light Clothing Wages Regulation (No. 1) (Amendment) Order (Northern Ireland) 1981.

Commencement

2. The wages regulation proposals set out in the Schedule shall come into operation on the specified date.

Interpretation

3. In this Order the expression "the specified date" means 31st March 1981, provided that where, as respects any worker who is paid wages at intervals not exceeding seven days, that date does not correspond with the beginning of the period for which the wages are paid, the expression "the specified date" means as respects that worker, the beginning of the next such period following that date.

Sealed with the Official Seal of the Department of Manpower Services for Northern Ireland on 16th March 1981.

(L.S.) *Trevor Pearson*
Assistant Secretary

(**a**) 1945 c. 21 (N.I.)
(**b**) 1946 c. 11 (N.I.); S.R. & O. (N.I.) 1964 No. 205 and S.R. & O. (N.I.) 1973 No. 504 Art. 6(1) and Sch. 3

FIRST SCHEDULE

Statutory Minimum Remuneration for Workers employed in the Factory Branch of the Trade

The Dressmaking and Women's Light Clothing Wages Regulation (No. 1) Order (Northern Ireland) 1980(a) (Order N.I.W.D. (180)) shall have effect as if in the Schedule thereto for paragraphs 1, 2, 3 and 7 there were substituted the following paragraphs:—

GENERAL MINIMUM TIME RATES

WORKERS

		Pence per hour
Paragraph 1		
CUTTERS (as defined in paragraph 13)	...	*134.58*
Paragraph 2.		
PRESSERS (as defined in paragraph 14)	...	*134.58*
Paragraph 3.		
MACHINISTS (as defined in paragraph 15) and other workers over 21	...	*134.58*
other workers, aged 20 and under 21 years	...	*120.94*
other workers, aged 19 and under 20 years	...	*114.48*
other workers, aged 18 and under 19 years	...	*104.33*
other workers, aged 17 and under 18 years	...	*86.76*
other workers, aged 16 and under 17 years	...	*76.61*

GUARANTEED TIME RATE FOR CERTAIN WORKERS ON INCENTIVE PAYMENT SCHEMES

Paragraph 7.

Where an employer transfers a worker, other than a trainee (as defined in paragraph 16), who is at the time employed by him in any trade other than the Dressmaking and Women's Light Clothing Trade, to employment on incentive on the employer's premises in any branch, process or method of manufacture or operation in the Dressmaking and Women's Light Clothing Trade (as defined in paragraph 22) of which the worker has had no previous experience, that worker must, during the first FOUR WEEKS of such employment, be paid a guaranteed time rate of *134.58p per hour*.

Where a guaranteed time rate is appropriate an employer must pay workers who are employed on incentive not less than the guaranteed time rate notwithstanding that their earnings on incentive are less than such sum, that is, the worker's earnings must be made up to the guaranteed time rate.

(a) S.R. 1980 No. 123

SECOND SCHEDULE

Holidays and Holiday Remuneration

The Dressmaking and Women's Light Clothing Wages Regulation (Holidays) Order (Northern Ireland) 1980(a) (Order N.I.W.D. (183)) shall have effect as if in the Schedule thereto for paragraphs 3, 6(1), 7 and 9 there were substituted the following paragraphs:—

ANNUAL HOLIDAYS

Paragraph 3.

(1) In addition to the customary holidays specified in Part II, an employer shall, between *6th April and 30th September 1981* and in each succeeding year, between 6th April and 30th September (hereinafter referred to as "the holiday season"), allow a holiday (hereinafter referred to as an "annual holiday"), to every worker in his employment to whom this Schedule applies who was employed by him during the 12 months immediately preceding the commencement of the holiday season for any of the periods of employment (calculated in accordance with the provisions of paragraph 10) specified below, and the duration of the annual holiday shall be related to the period of employment during those 12 months as follows:—

Period of employment	*Duration of annual holiday*
At least 48 weeks ...	*19 days*
,, *46* ,, ...	*18* ,,
,, *44* ,, ...	*17* ,,
,, *42* ,, ...	*16* ,,
,, *40* ,, ...	*15* ,,
,, *38* ,, ...	*14* ,,
,, *36* ,, ...	*13* ,,
,, *33* ,, ...	*12* ,,
,, *30* ,, ...	*11* ,,
,, *27* ,, ...	*10* ,,
,, *24* ,, ...	*9* ,,
,, *21* ,, ...	*8* ,,
,, *18* ,, ...	*7* ,,
,, *16* ,, ...	*6* ,,
,, *14* ,, ...	*5* ,,
,, *12* ,, ...	*4* ,,
,, *9* ,, ...	*3* ,,
,, *6* ,, ...	*2* ,,
,, *3* ,, ...	*1 day*

(2) Notwithstanding the provisions of sub-paragraph (1) the number of days of annual holiday to which a worker shall be entitled in any holiday season shall not exceed in the aggregate 3 times the period constituting the worker's normal working week *plus four days*.

HOLIDAY REMUNERATION

A—CUSTOMARY HOLIDAYS

Paragraph 6.

(1) For each day of customary holiday (including a customary holiday falling on a Saturday) to which a worker is entitled under Part II he shall be paid by the employer as holiday remuneration whichever of the following amounts is the greater:

(a) one-fifth of the average weekly earnings of the worker during the twelve months ended on 5th April immediately preceding the customary holiday, such average weekly earnings to be determined by dividing the total remuneration (including holiday remuneration) paid to him by the employer during the said period by the number of weeks of employment with the employer during that period.

(a) S.R. 1980 No. 241